

Employee Engagement Survey: Sawgrass Lake Elementary School

Results and Analysis

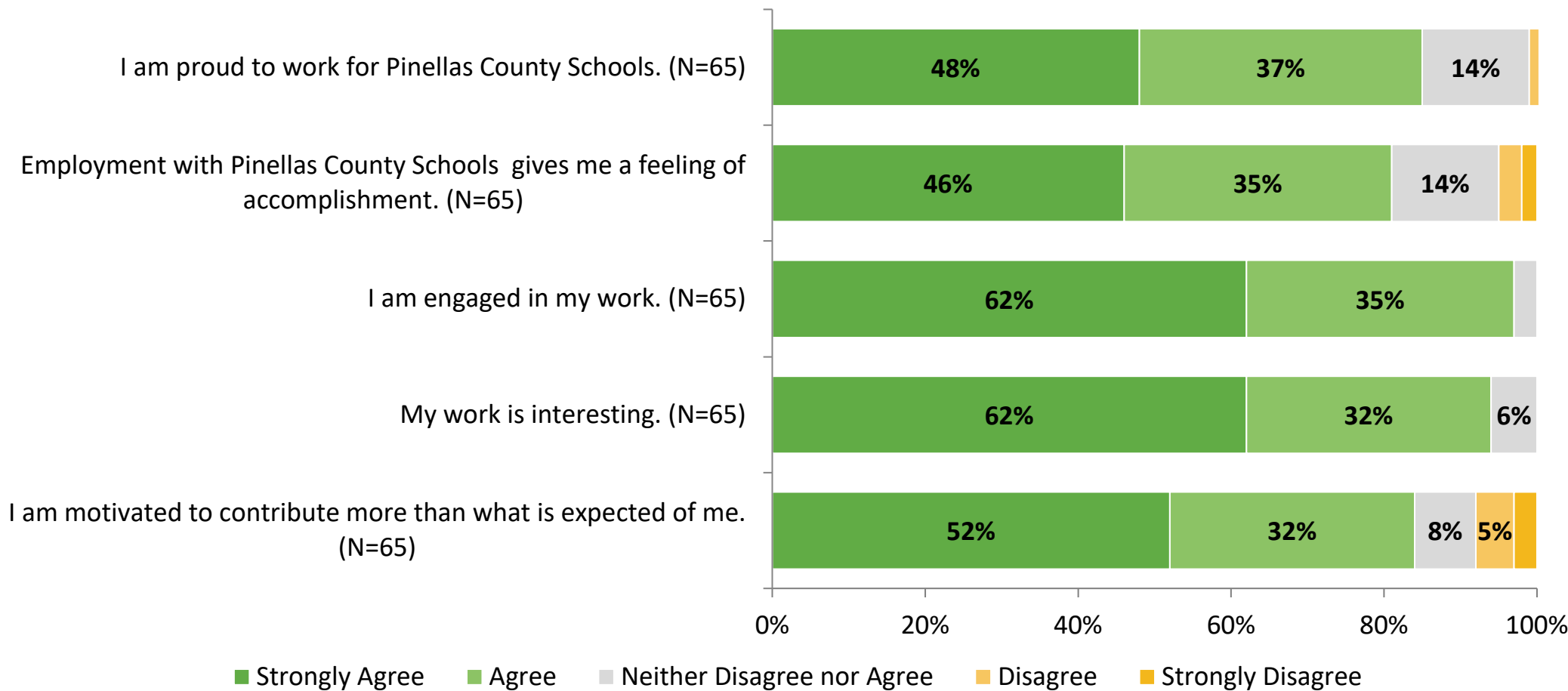
2023-2024



Questions for All Staff Members

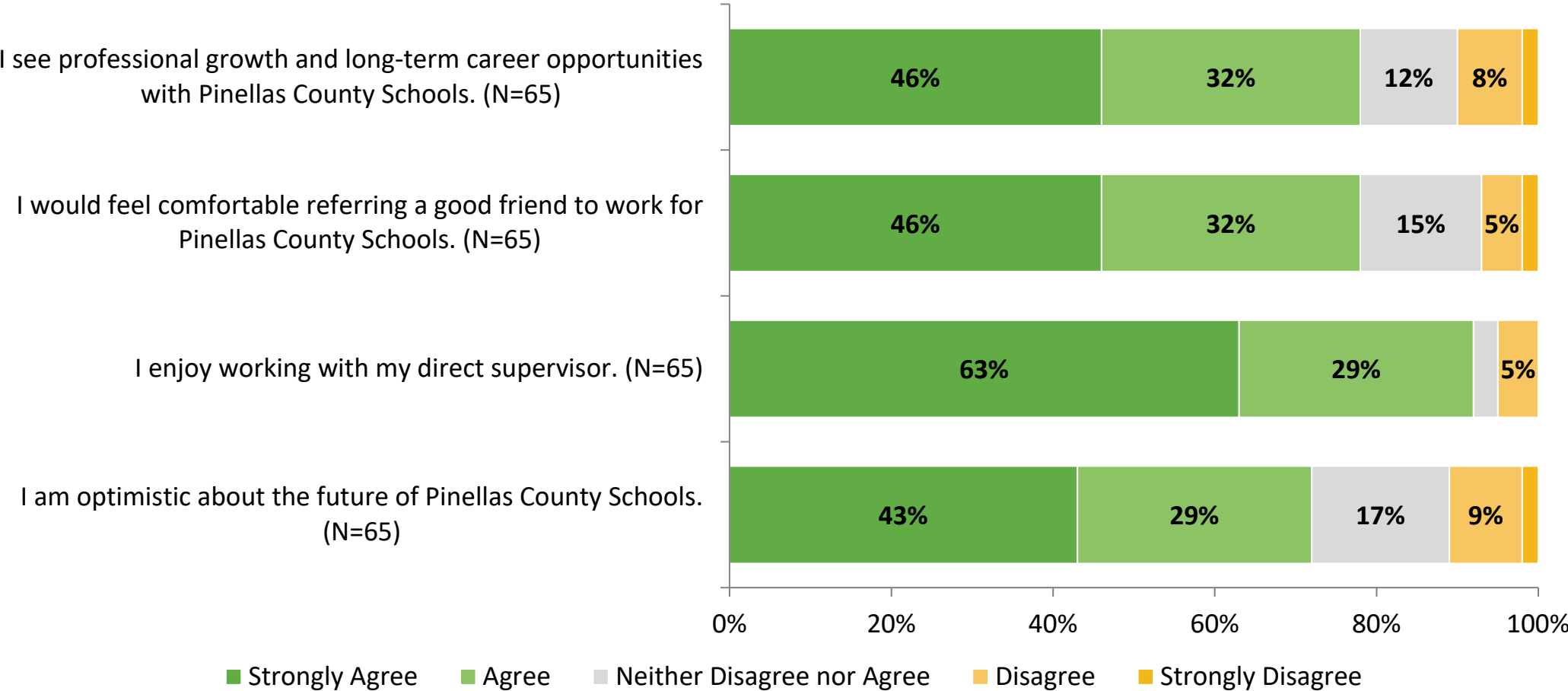
Overall Engagement

How strongly do you agree or disagree with the following statements?



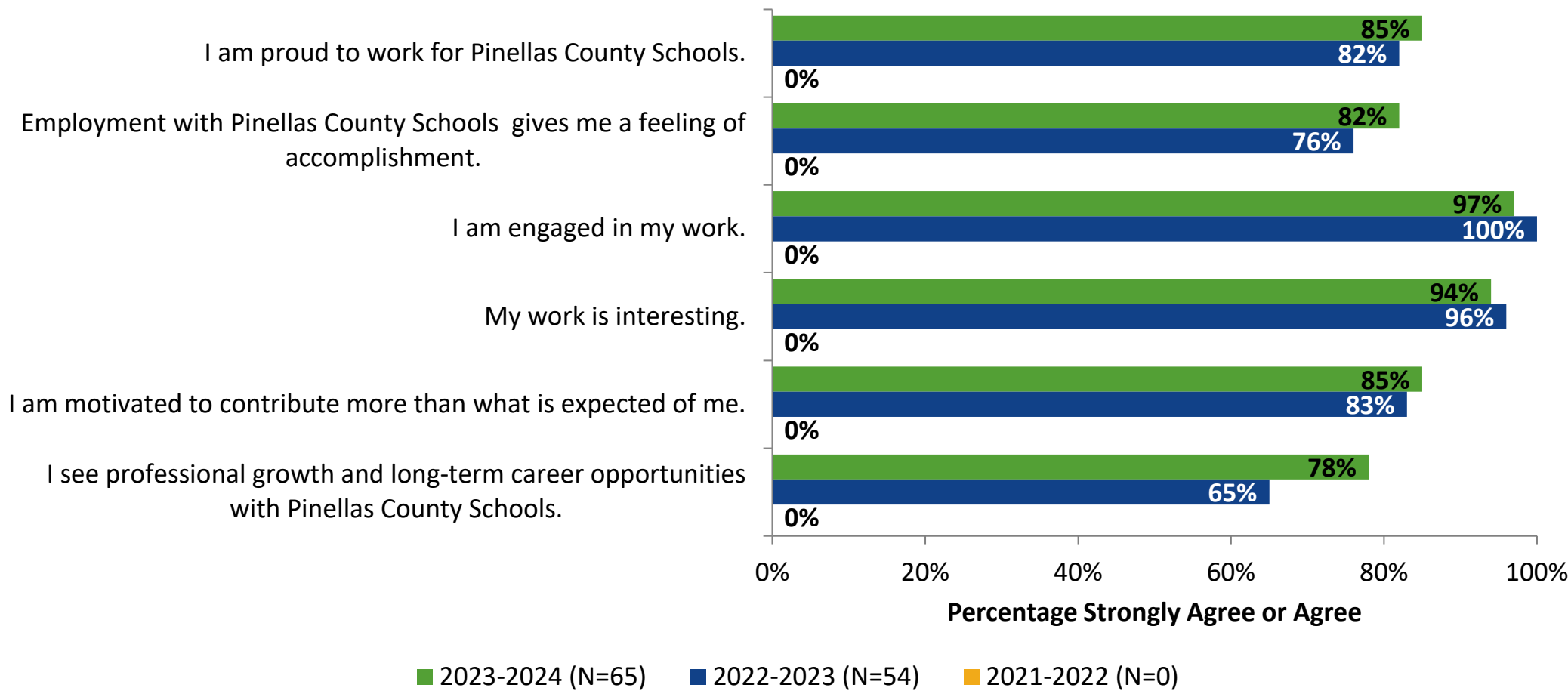
Overall Engagement (Continued)

How strongly do you agree or disagree with the following statements?



Overall Engagement: Comparison Over Time

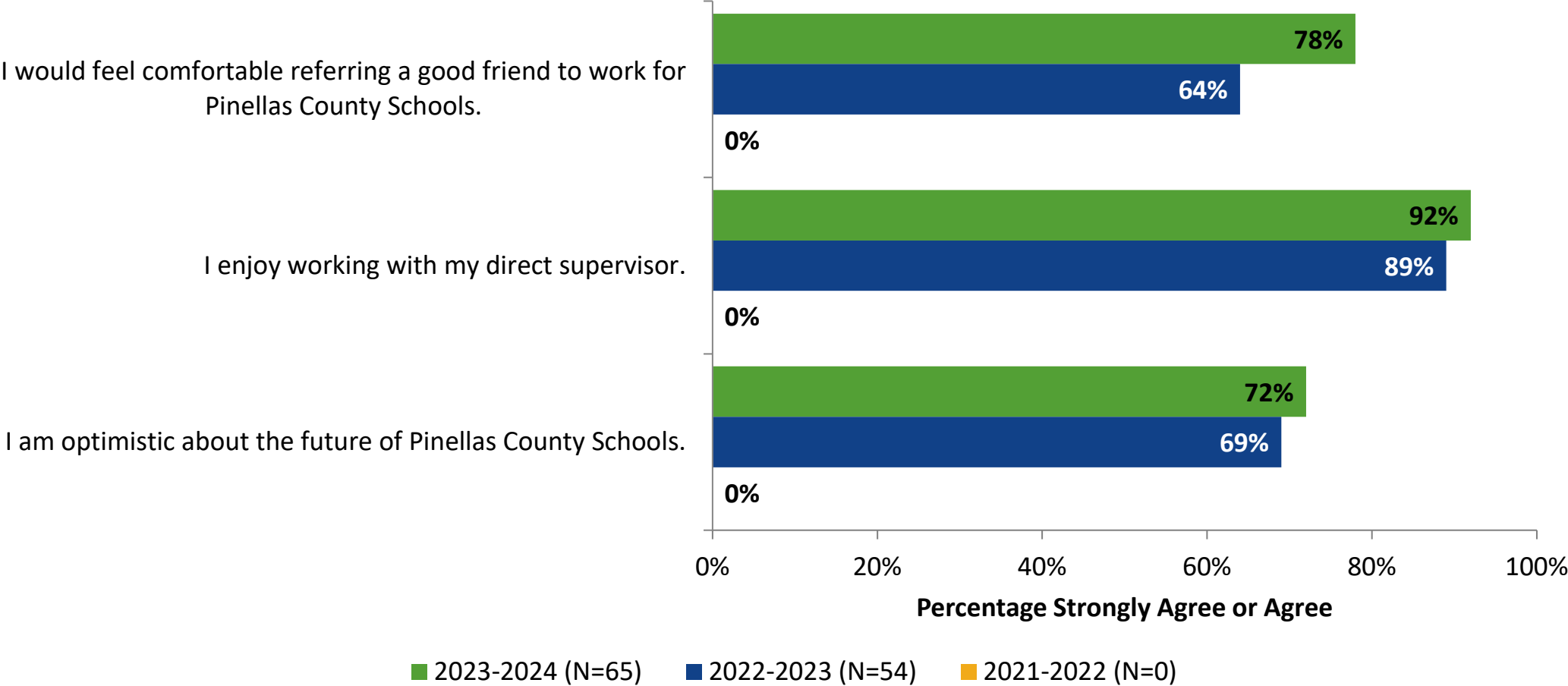
How strongly do you agree or disagree with the following statements?



No data to display for 2021-2022.

Overall Engagement: Comparison Over Time (Continued)

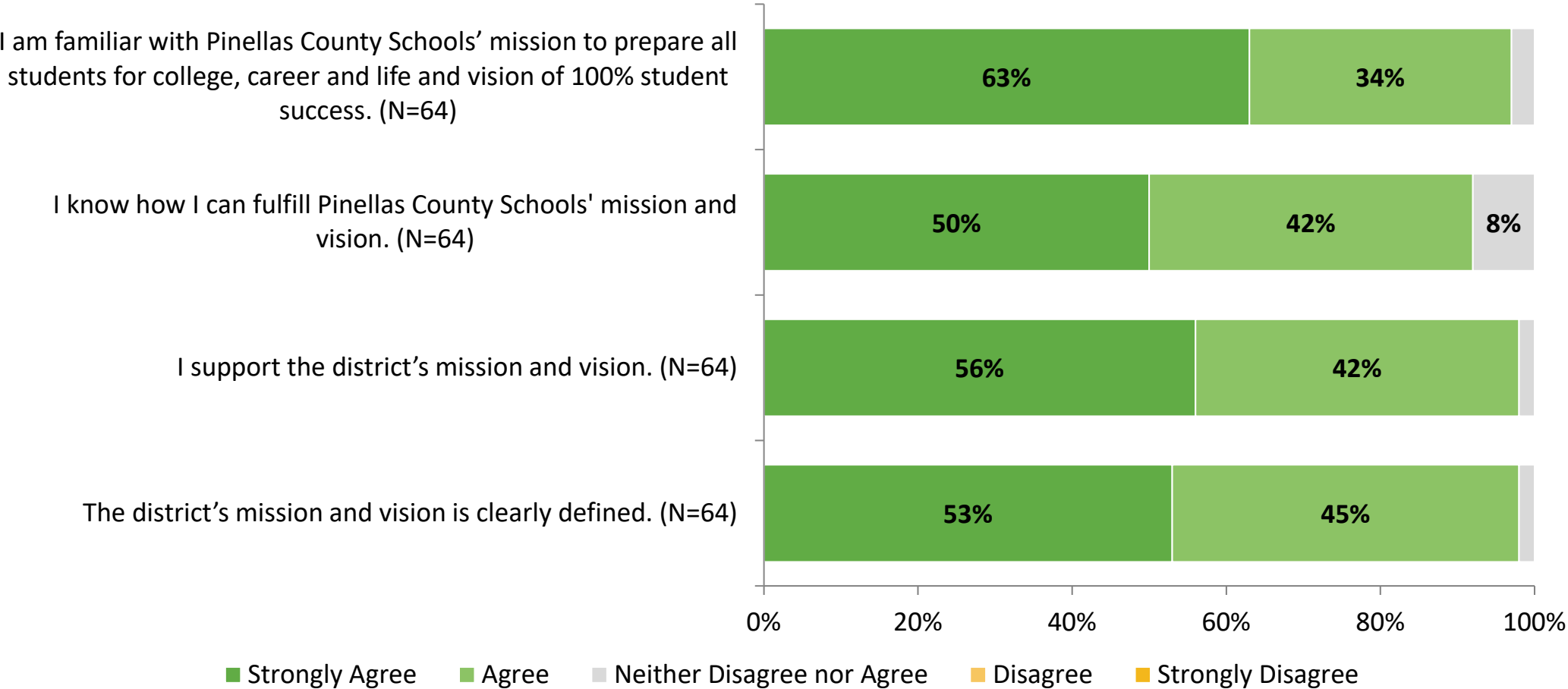
How strongly do you agree or disagree with the following statements?



No data to display for 2021-2022.

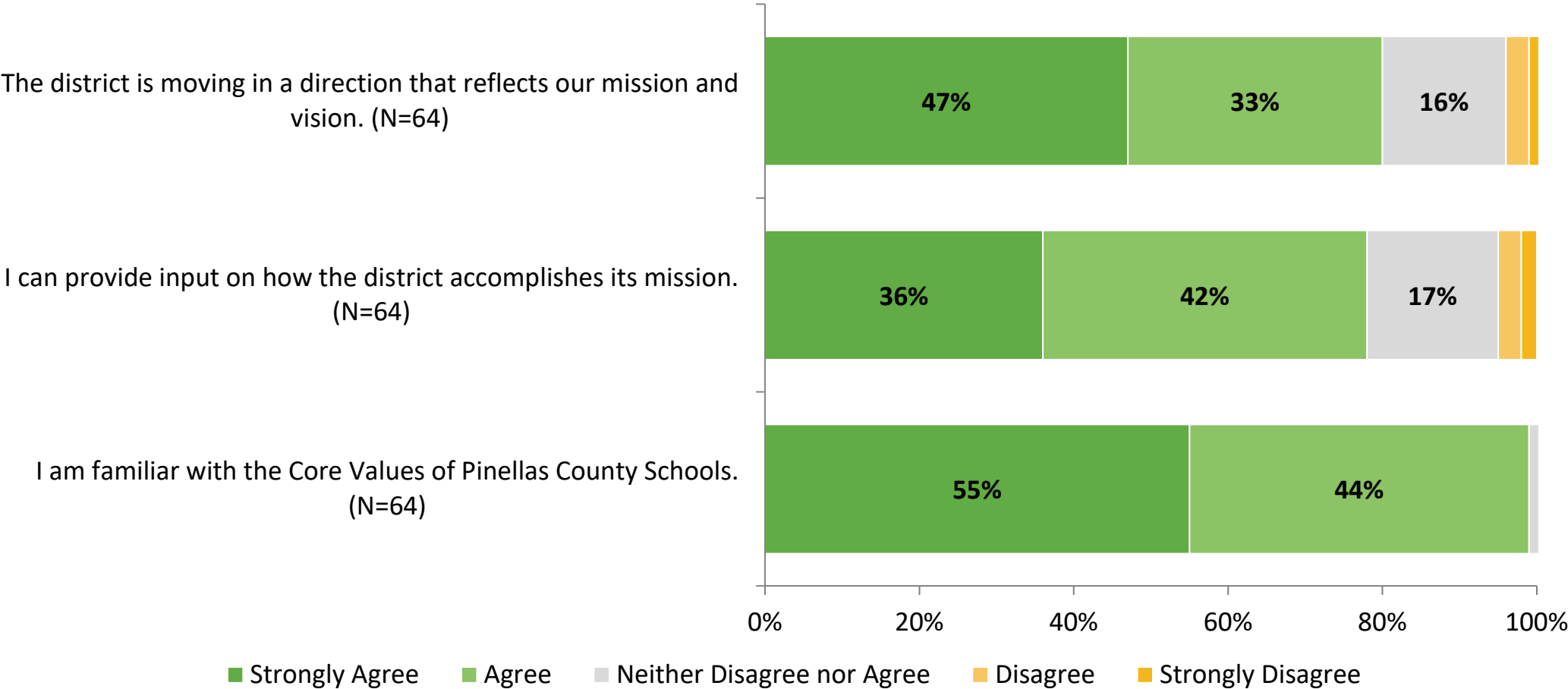
Mission and Vision

How strongly do you agree or disagree with the following statements?



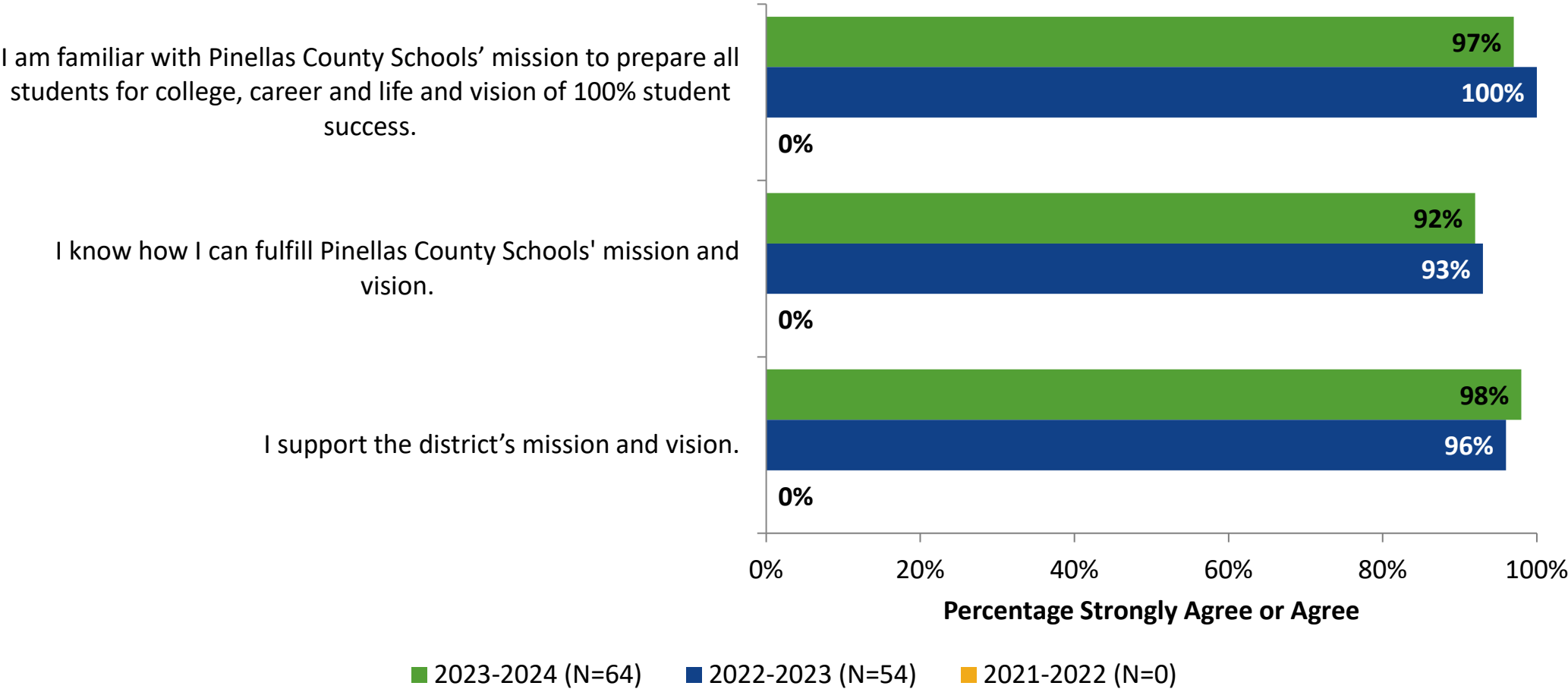
Mission and Vision (Continued)

How strongly do you agree or disagree with the following statements?



Mission and Vision: Comparison Over Time

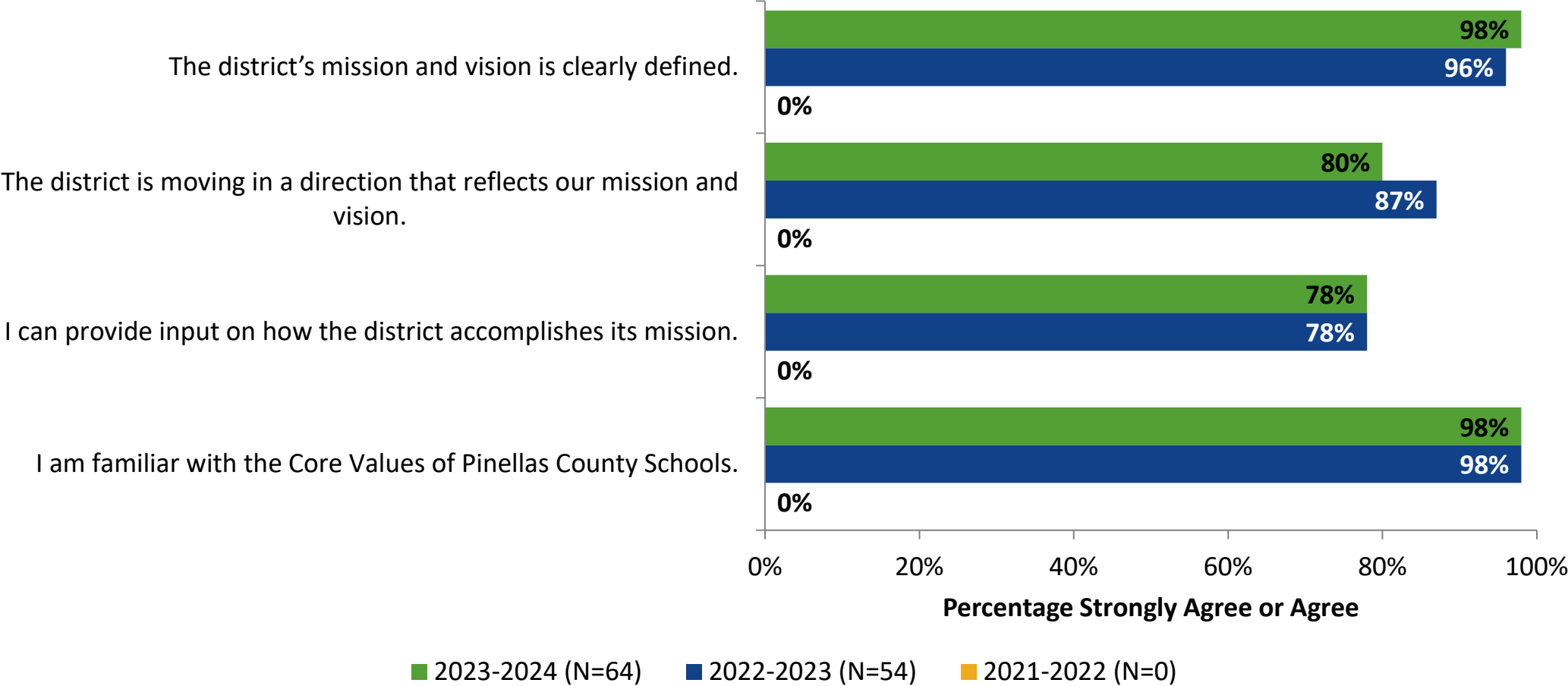
How strongly do you agree or disagree with the following statements?



No data to display for 2021-2022.

Mission and Vision: Comparison Over Time (Continued)

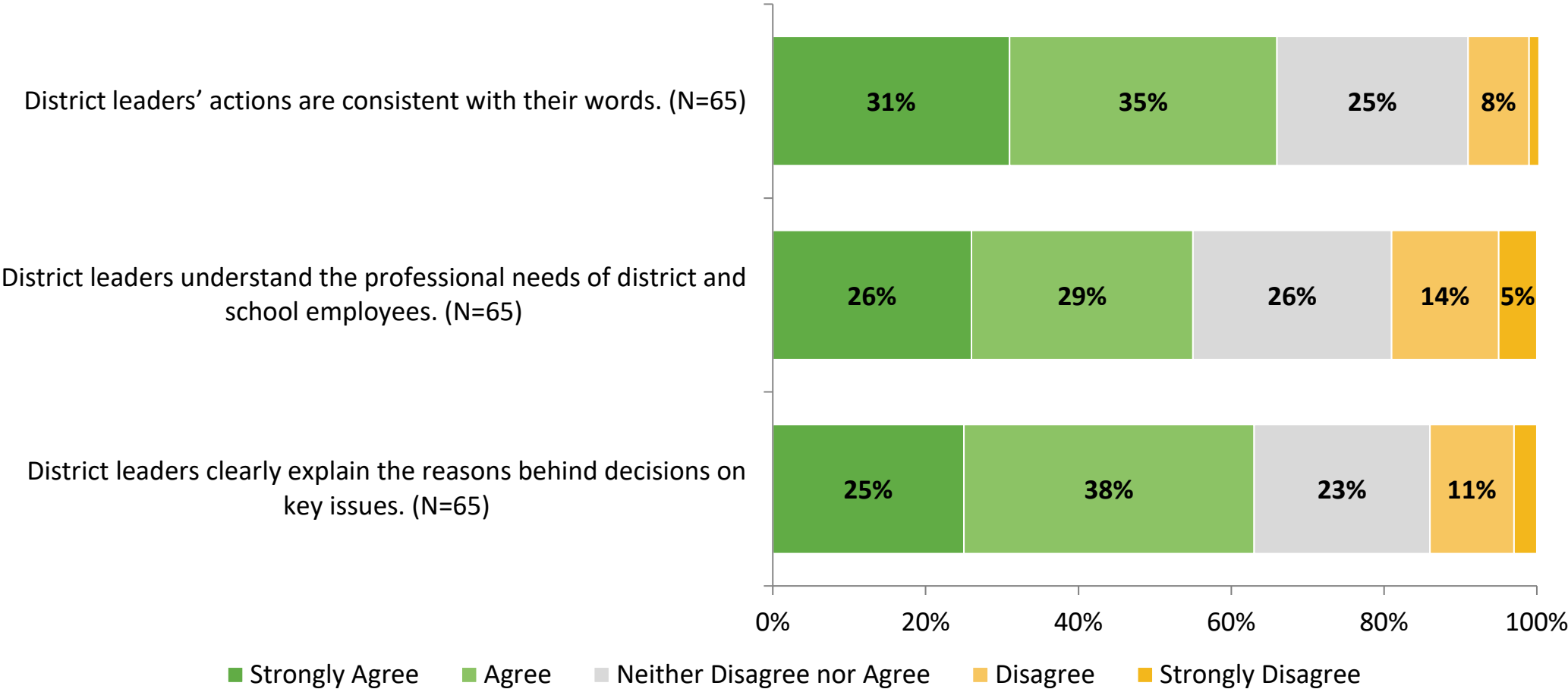
How strongly do you agree or disagree with the following statements?



No data to display for 2021-2022.

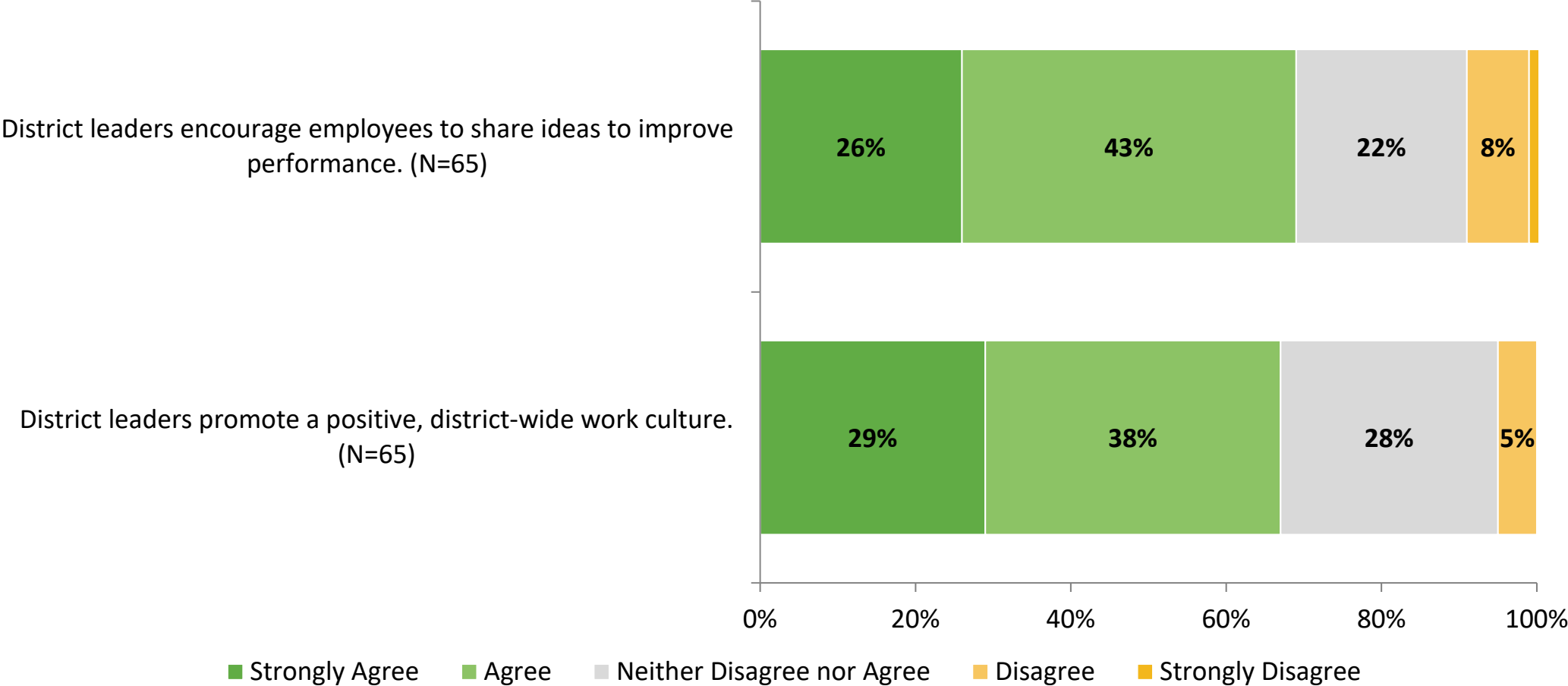
District Leadership

How strongly do you agree or disagree with the following statements?



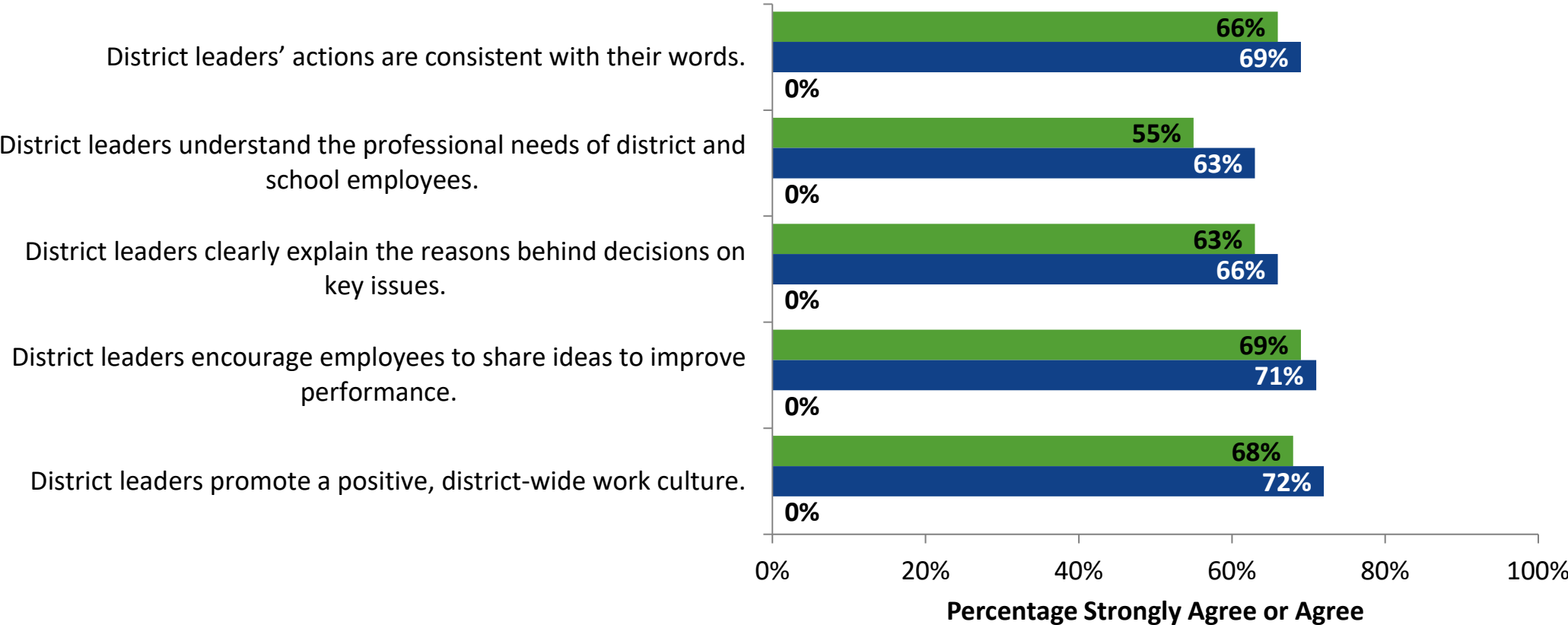
District Leadership (Continued)

How strongly do you agree or disagree with the following statements?



District Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?

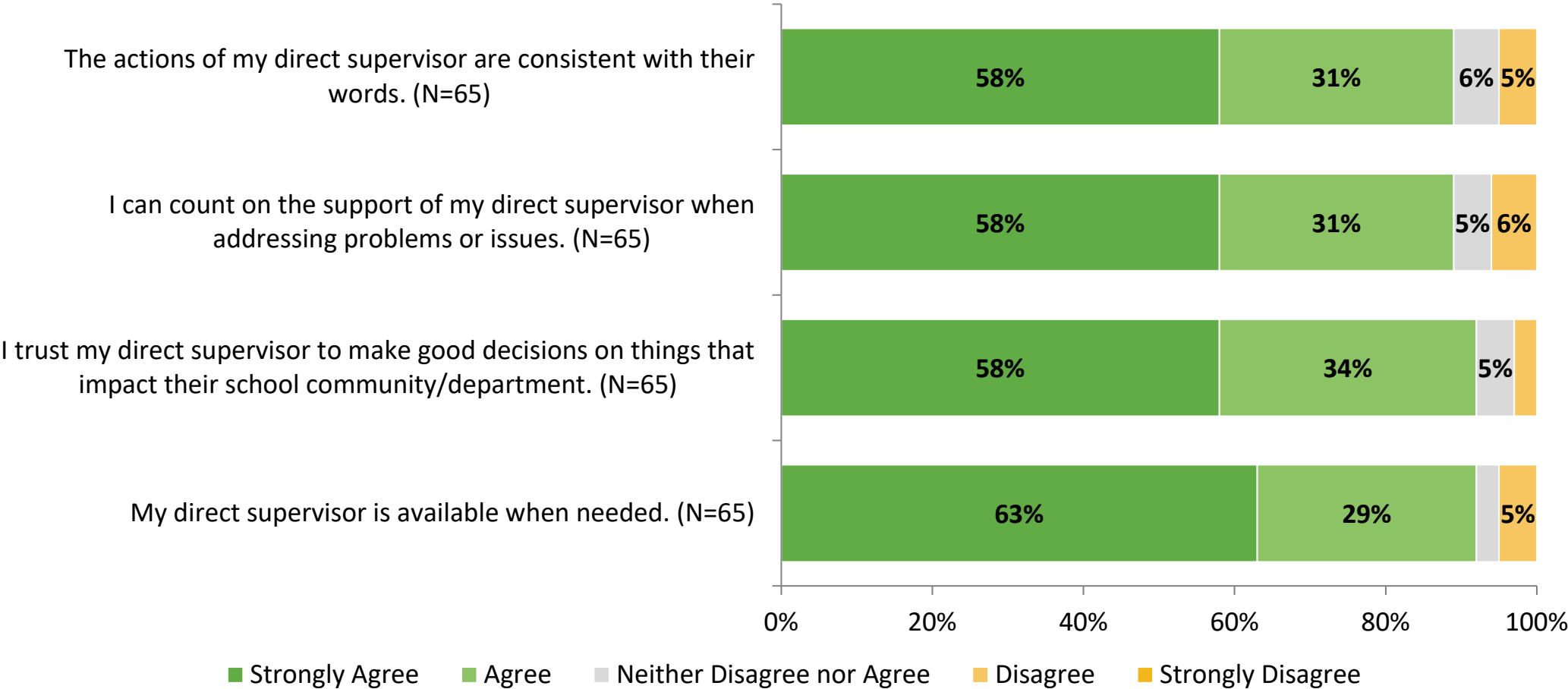


■ 2023-2024 (N=65) ■ 2022-2023 (N=54) ■ 2021-2022 (N=0)

No data to display for 2021-2022.

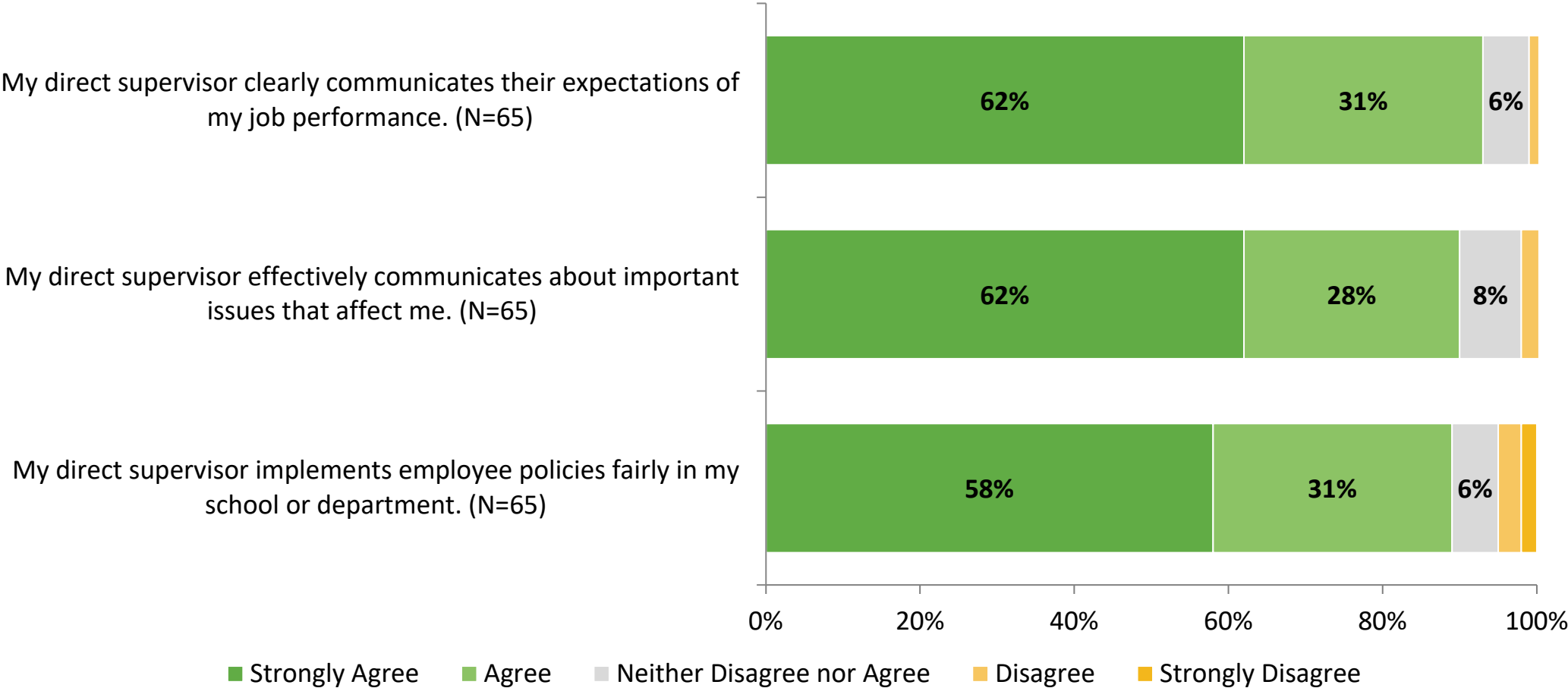
Worksite Leadership

How strongly do you agree or disagree with the following statements?



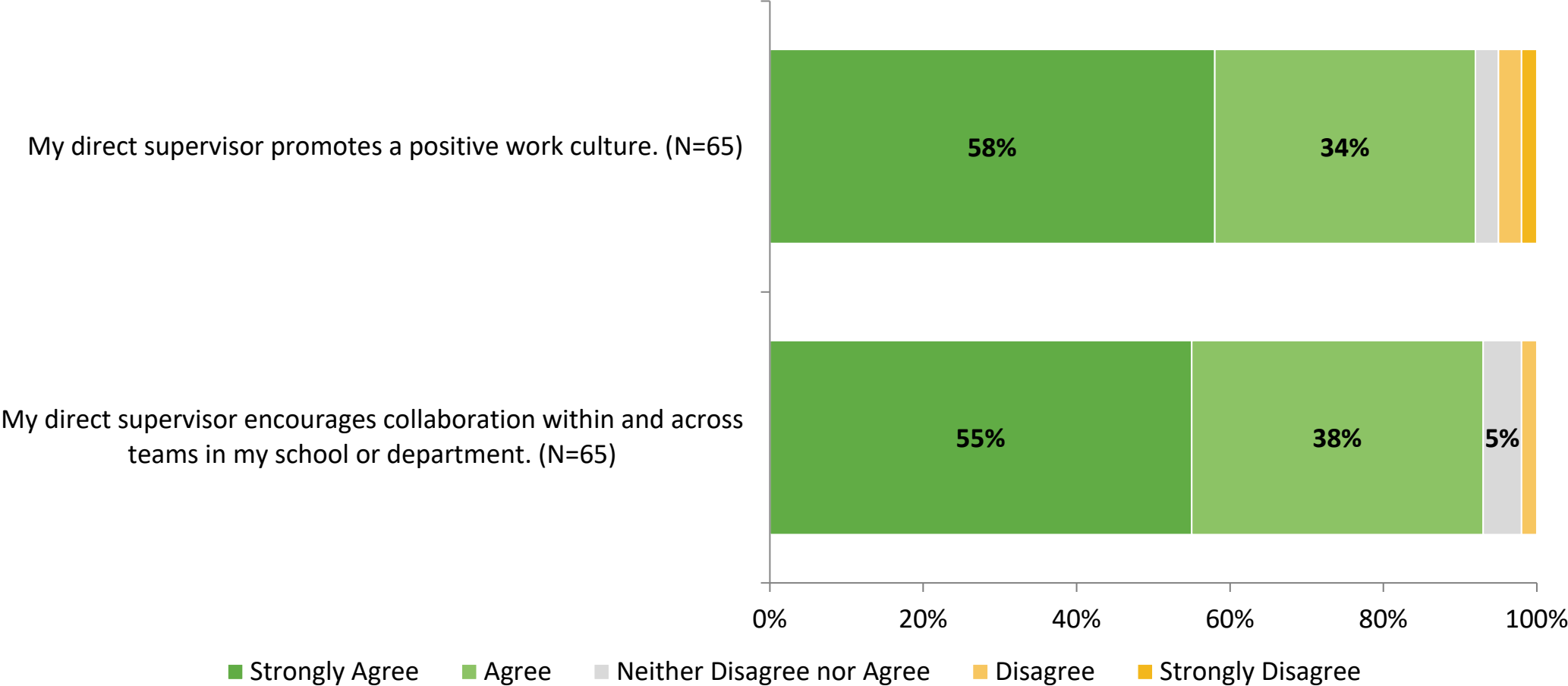
Worksite Leadership (Continued)

How strongly do you agree or disagree with the following statements?



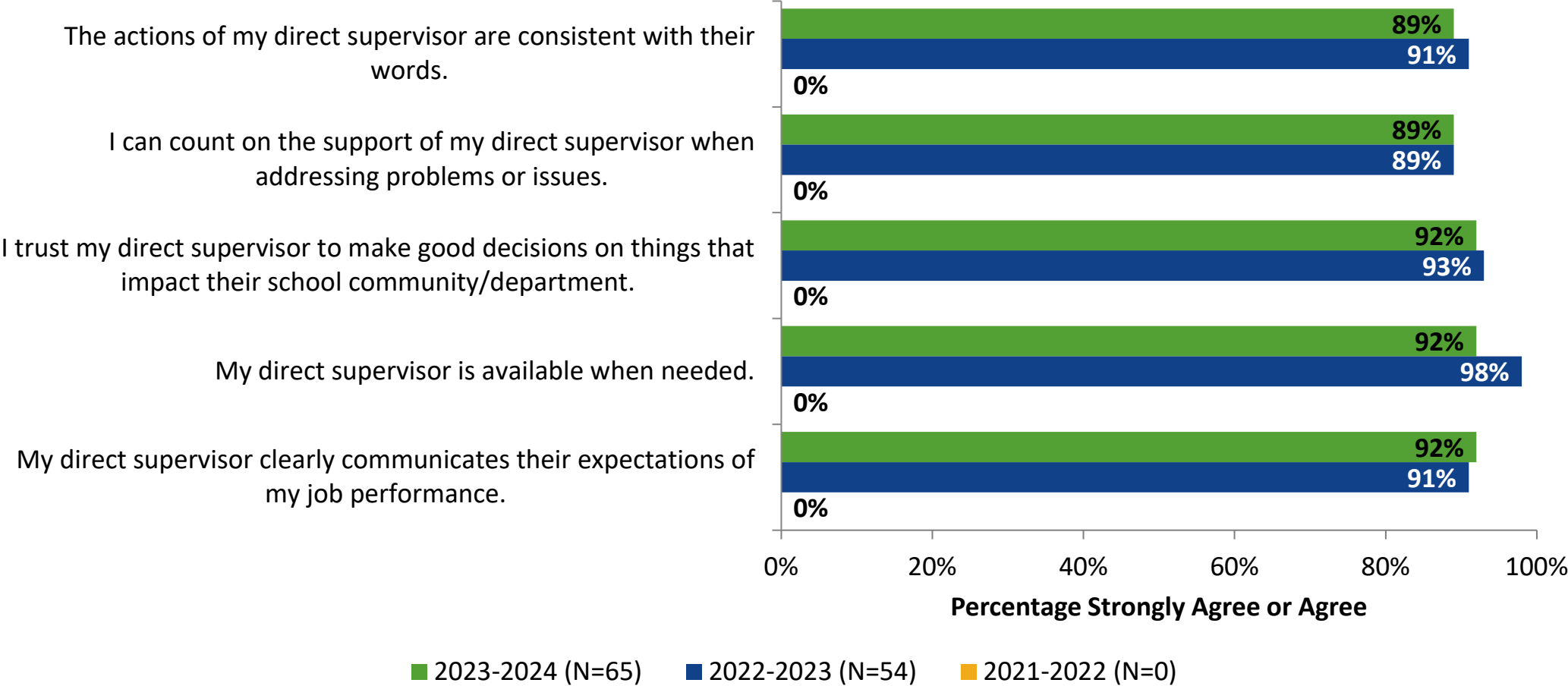
Worksite Leadership (Continued)

How strongly do you agree or disagree with the following statements?



Worksite Leadership: Comparison Over Time

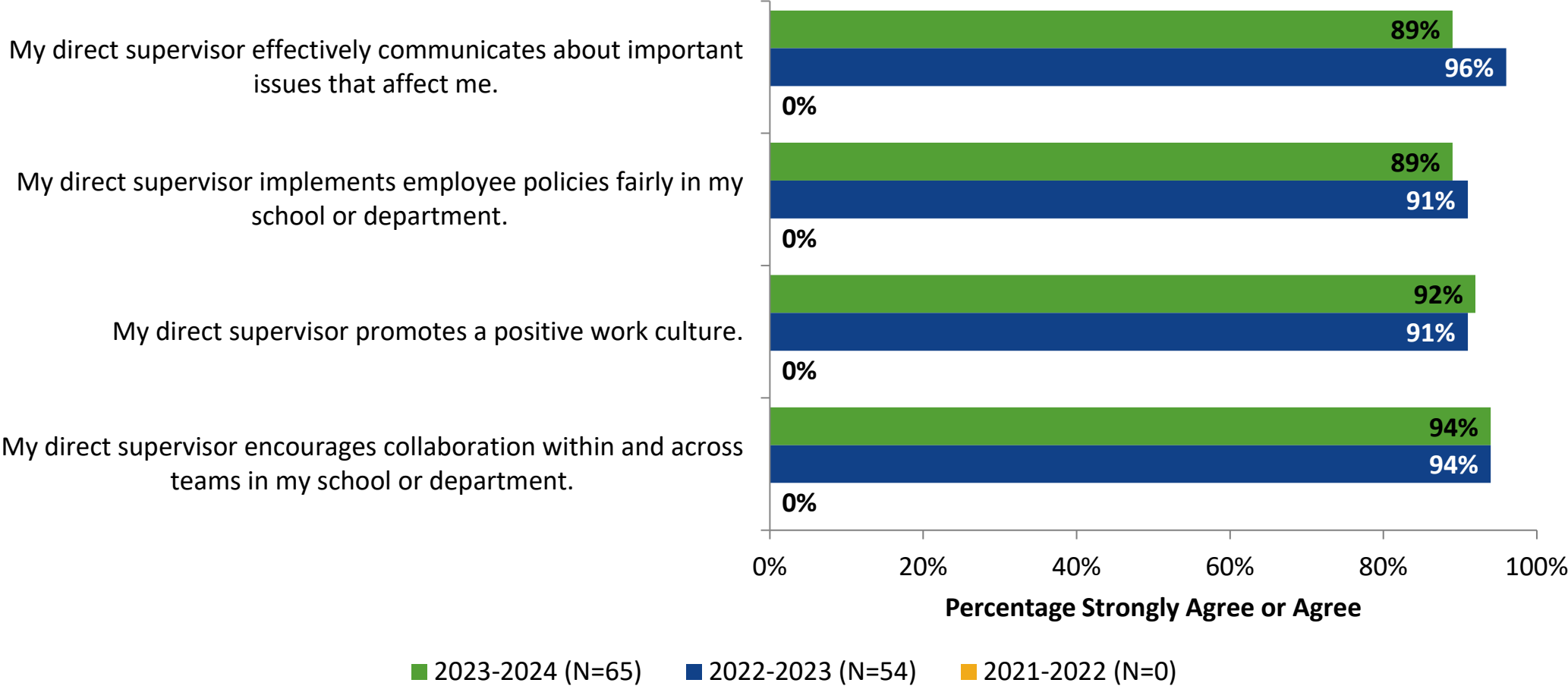
How strongly do you agree or disagree with the following statements?



No data to display for 2021-2022.

Worksite Leadership: Comparison Over Time (Continued)

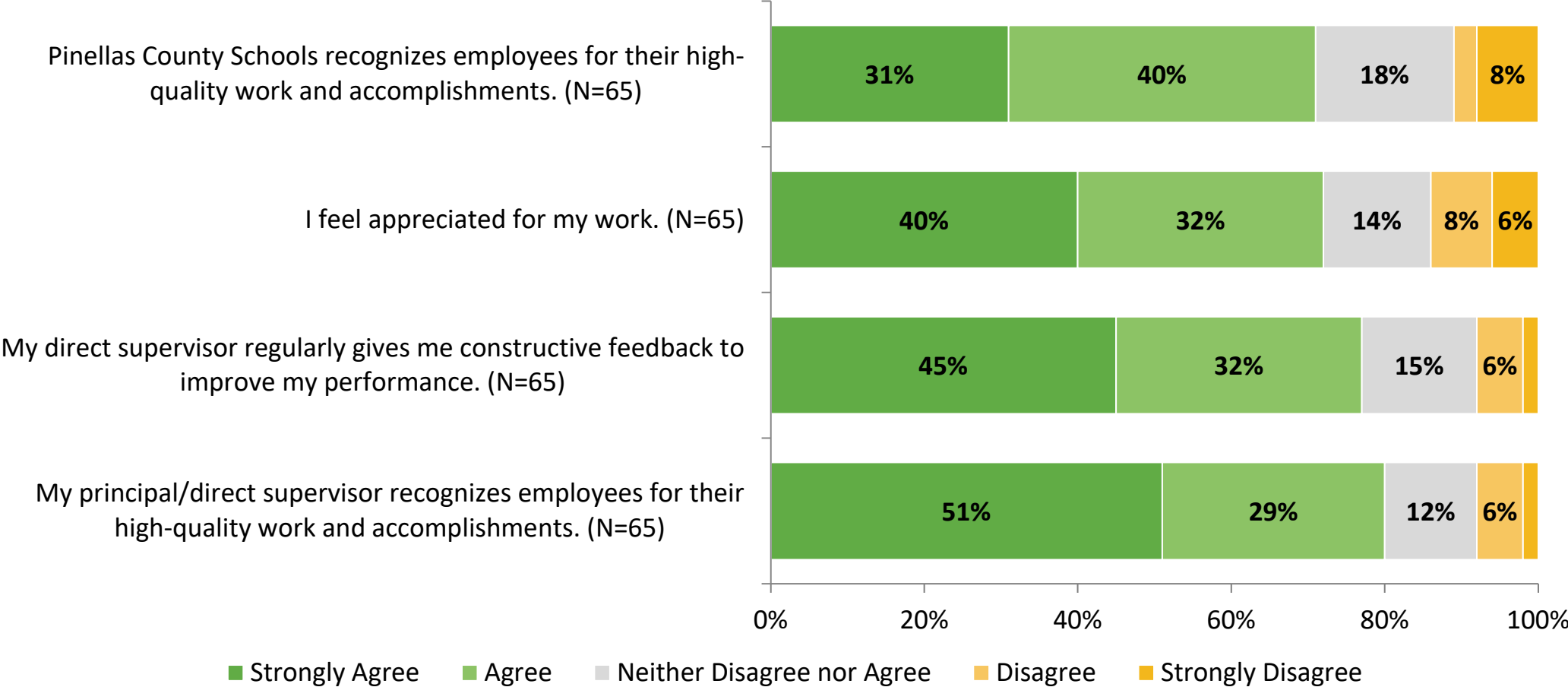
How strongly do you agree or disagree with the following statements?



No data to display for 2021-2022.

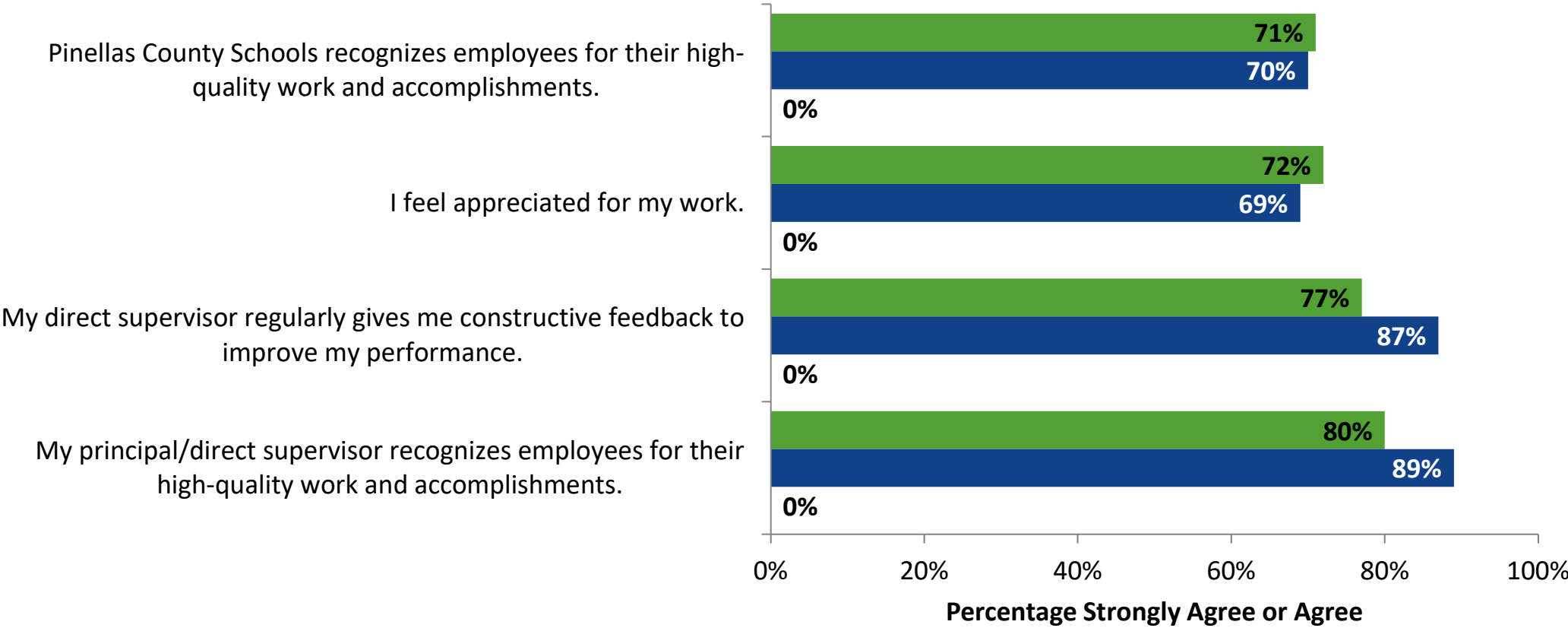
Feedback and Recognition

How strongly do you agree or disagree with the following statements?



Feedback and Recognition: Comparison Over Time

How strongly do you agree or disagree with the following statements?

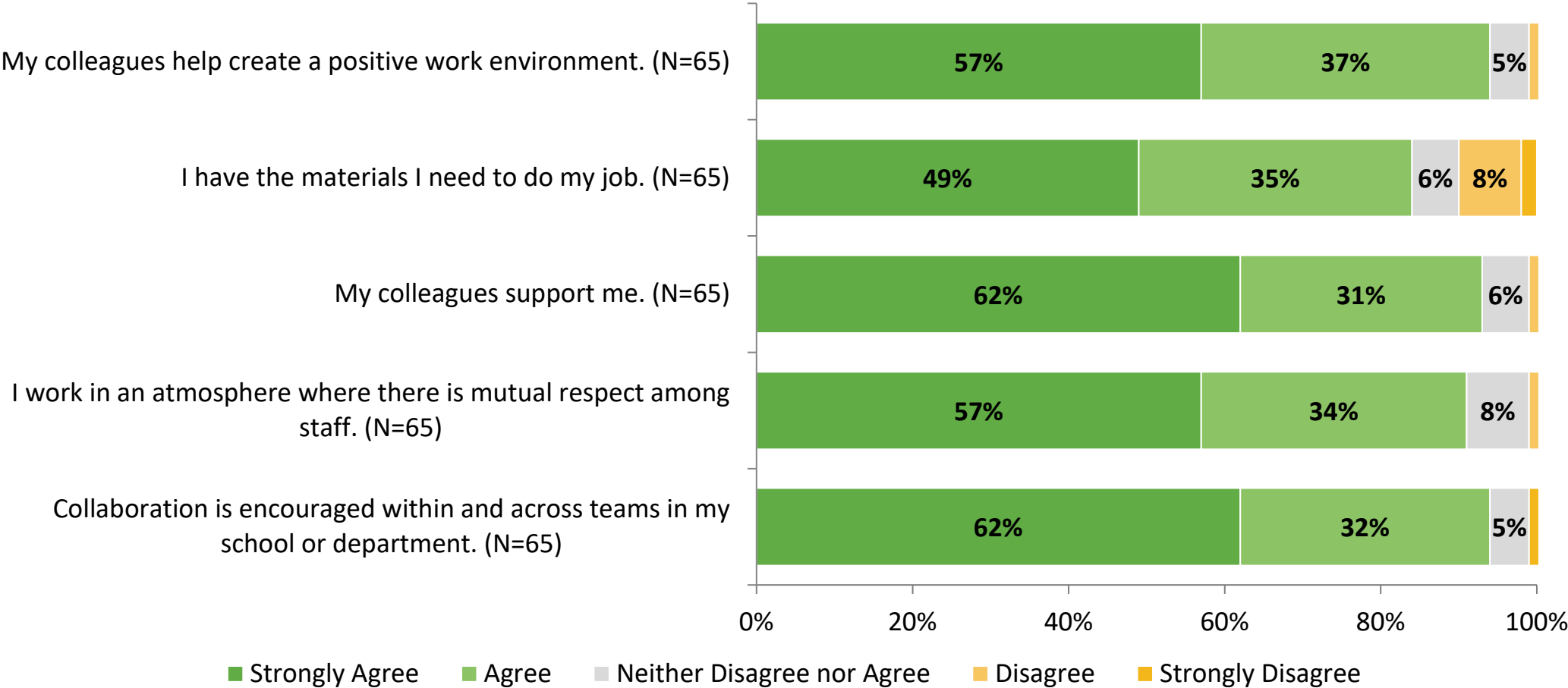


■ 2023-2024 (N=65) ■ 2022-2023 (N=54) ■ 2021-2022 (N=0)

No data to display for 2021-2022.

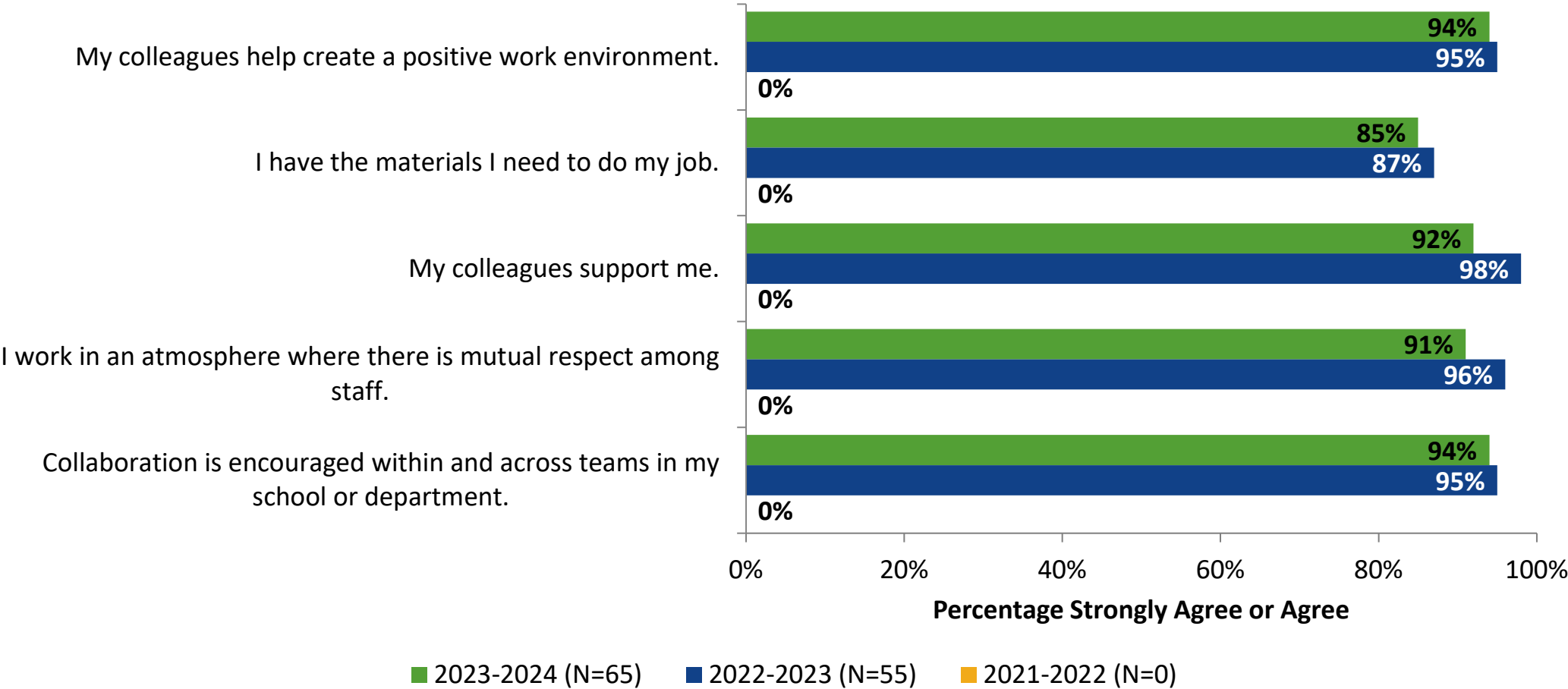
Work Environment

How strongly do you agree or disagree with the following statements?



Work Environment: Comparison Over Time

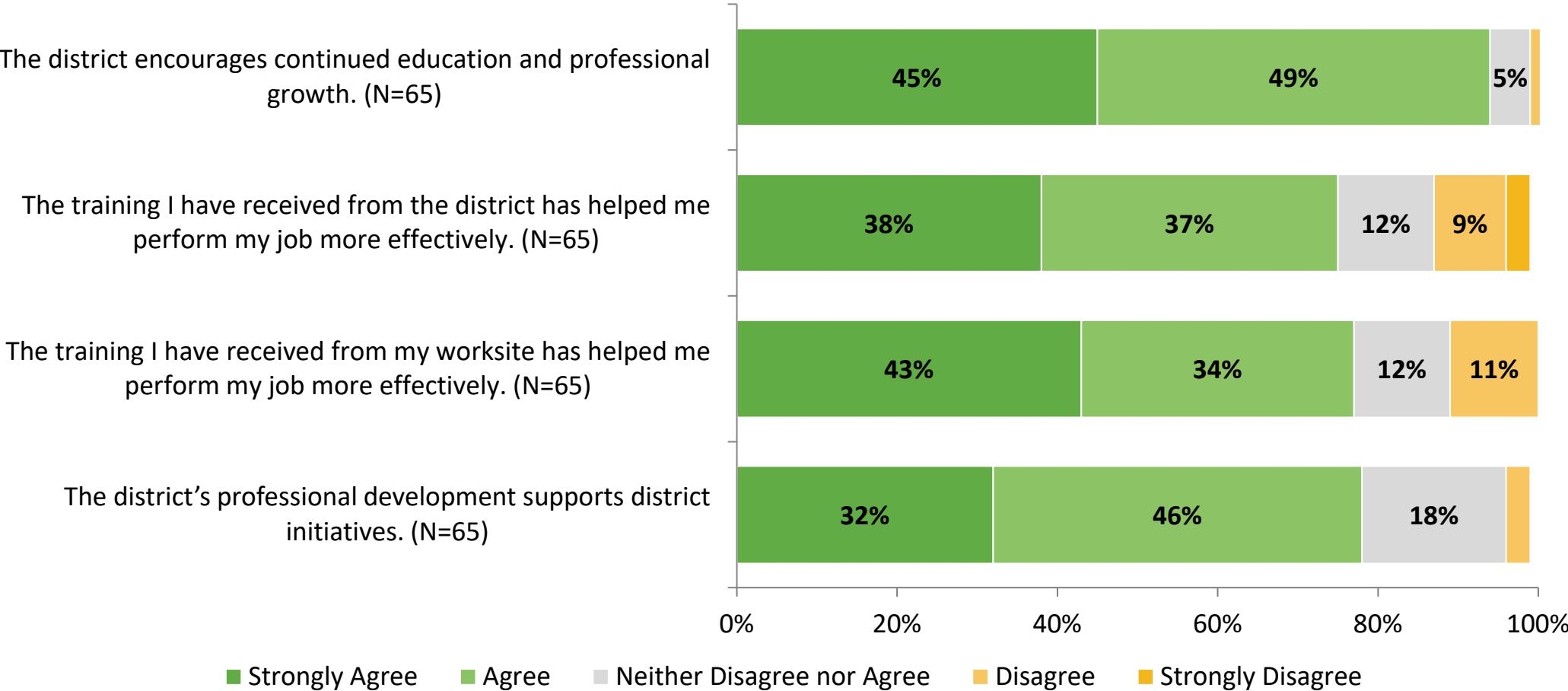
How strongly do you agree or disagree with the following statements?



No data to display for 2021-2022.

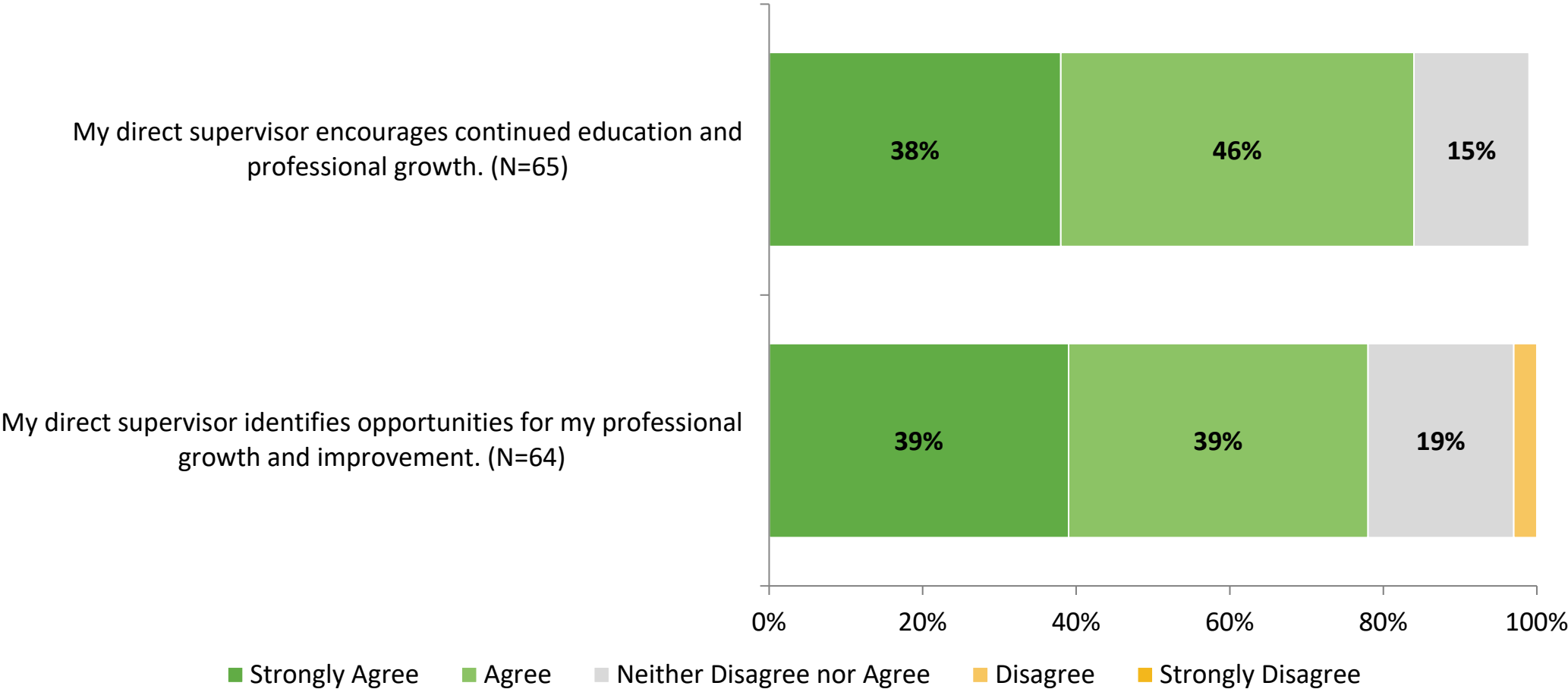
Career Growth and Training Opportunities

How strongly do you agree or disagree with the following statements?



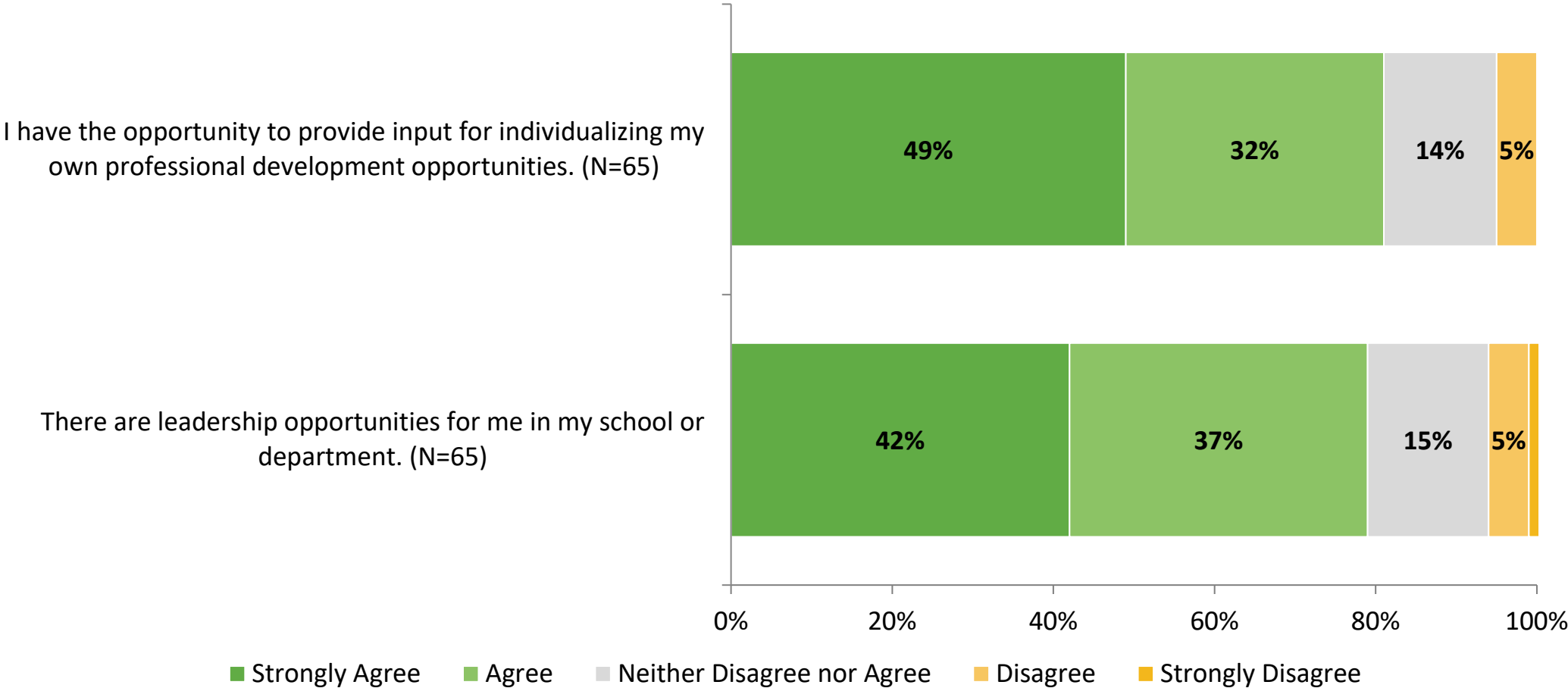
Career Growth and Training Opportunities (Continued)

How strongly do you agree or disagree with the following statements?



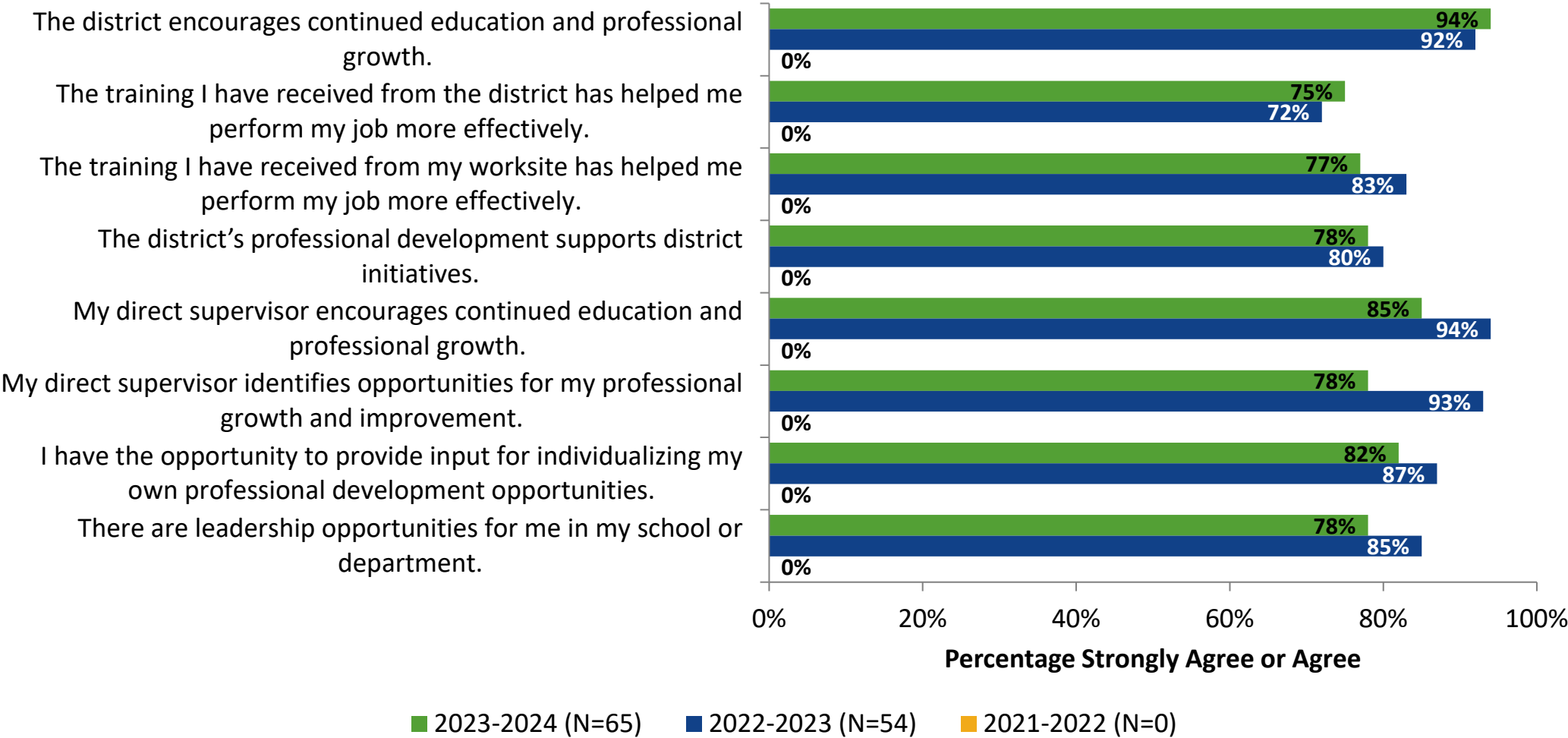
Career Growth and Training Opportunities (Continued)

How strongly do you agree or disagree with the following statements?



Career Growth and Training Opportunities: Comparison Over Time

How strongly do you agree or disagree with the following statements?

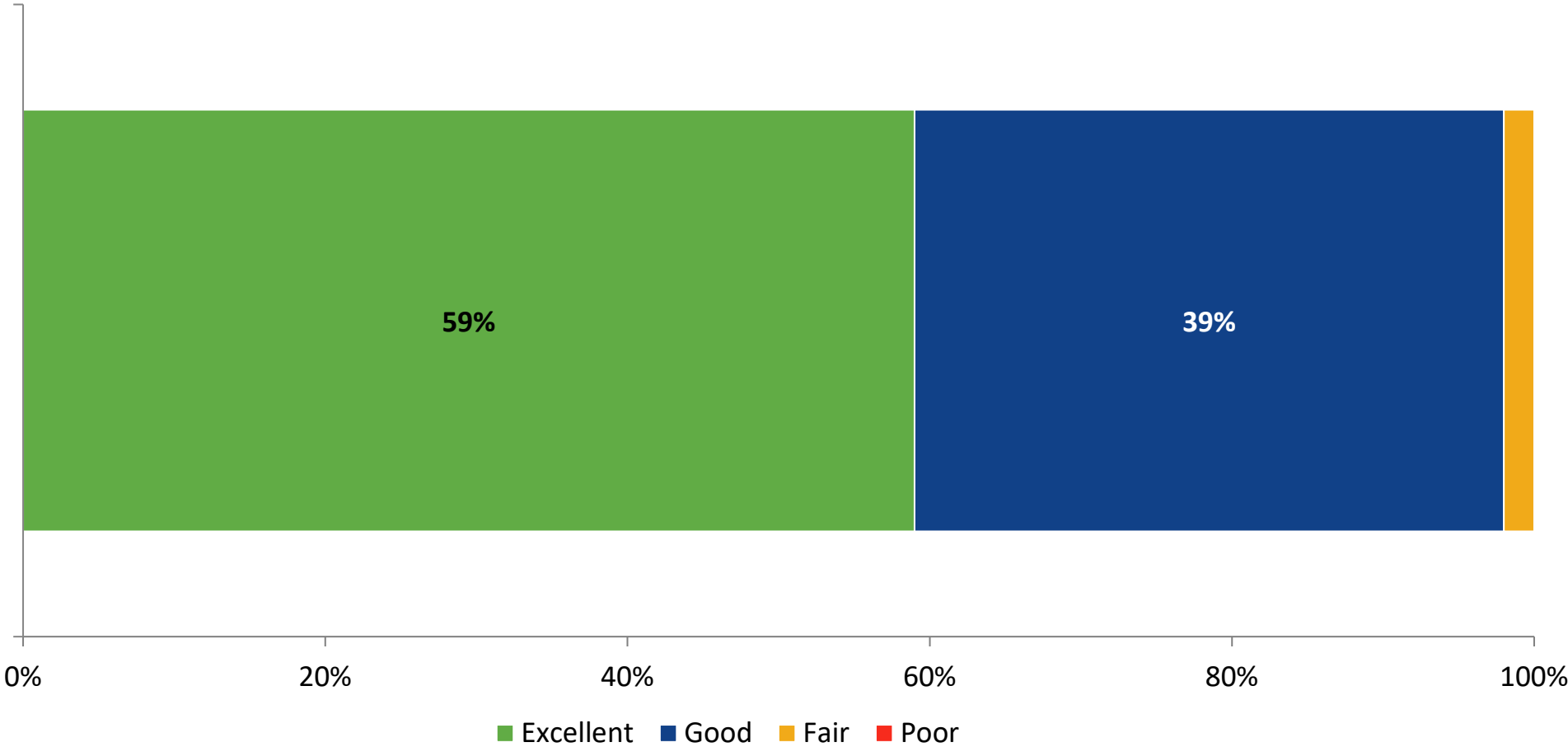


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Questions for Campus-based Staff Members

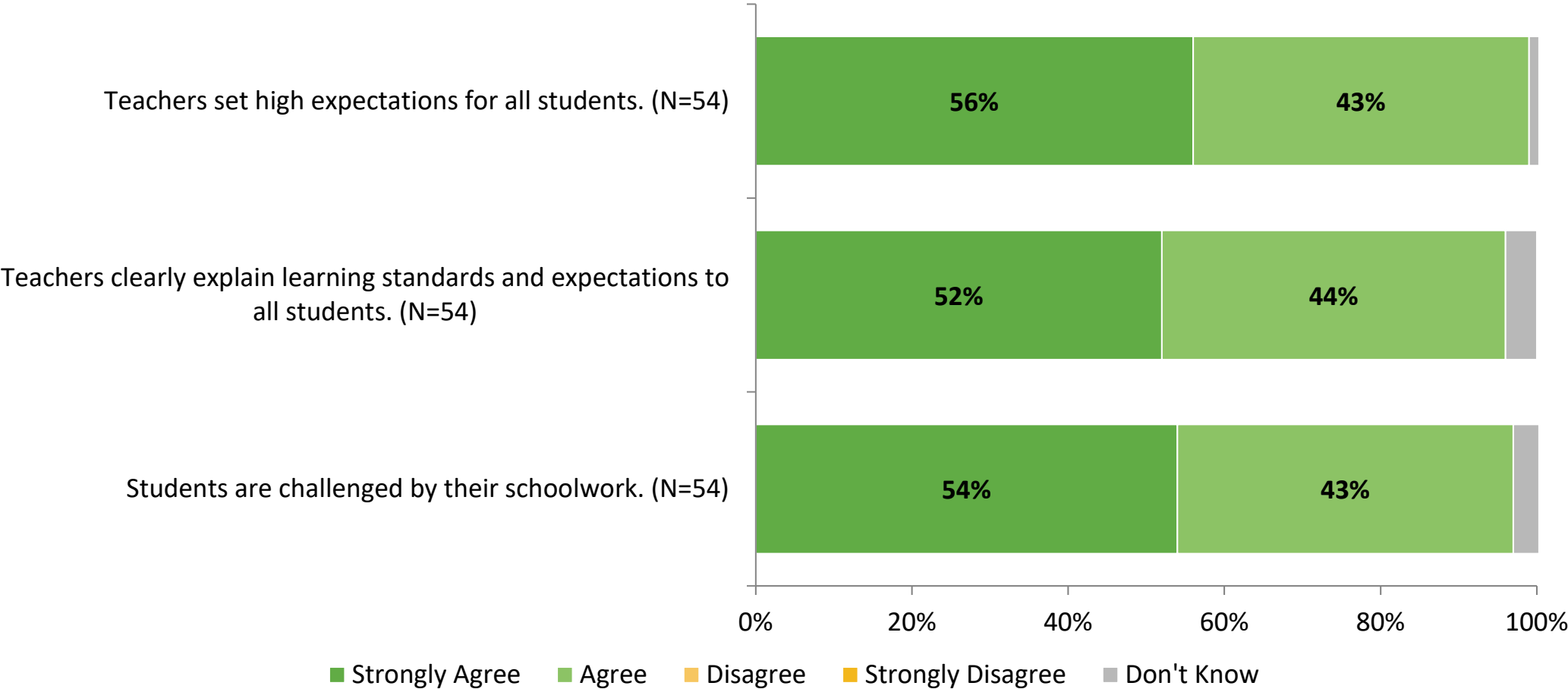
Overall Quality

How would you rate the overall quality of the education at your school? (N=54)



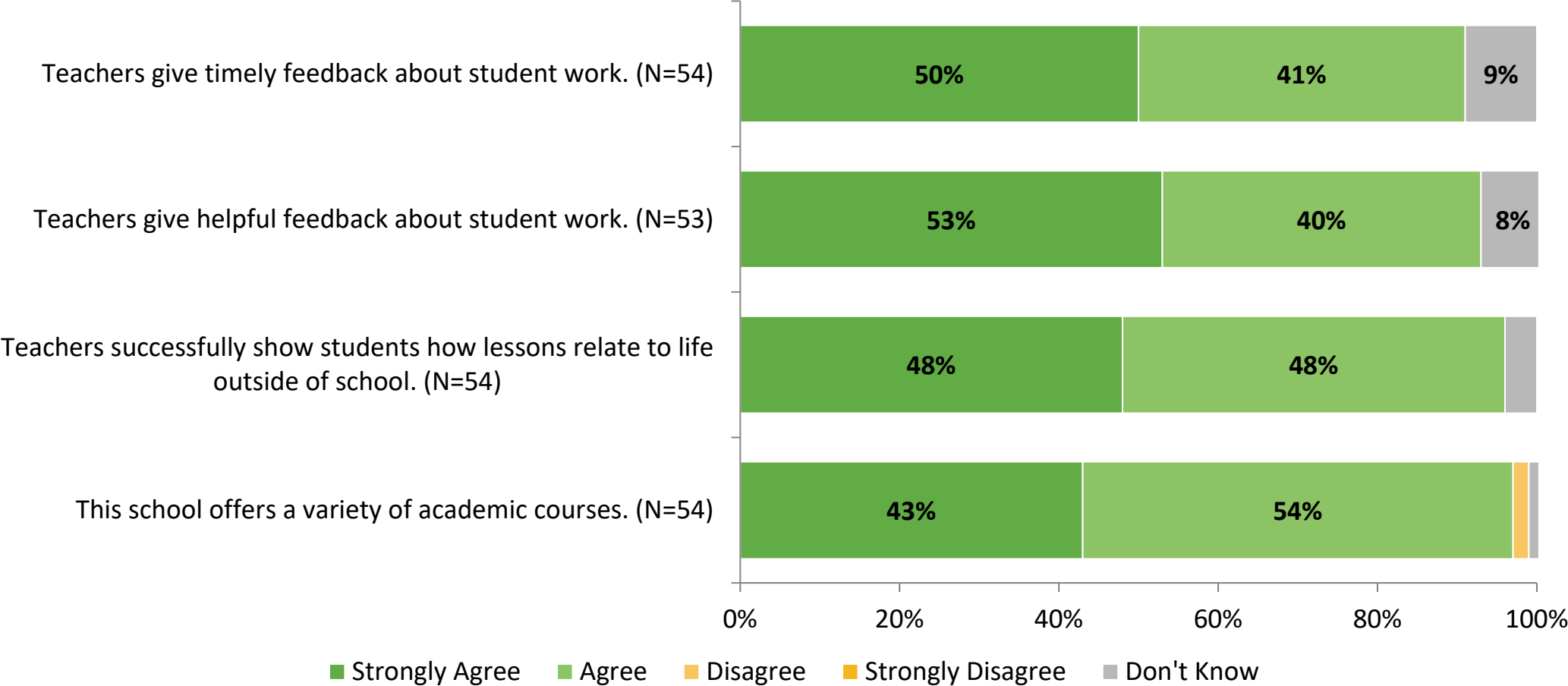
Academic Support

How strongly do you agree or disagree with the following statements?



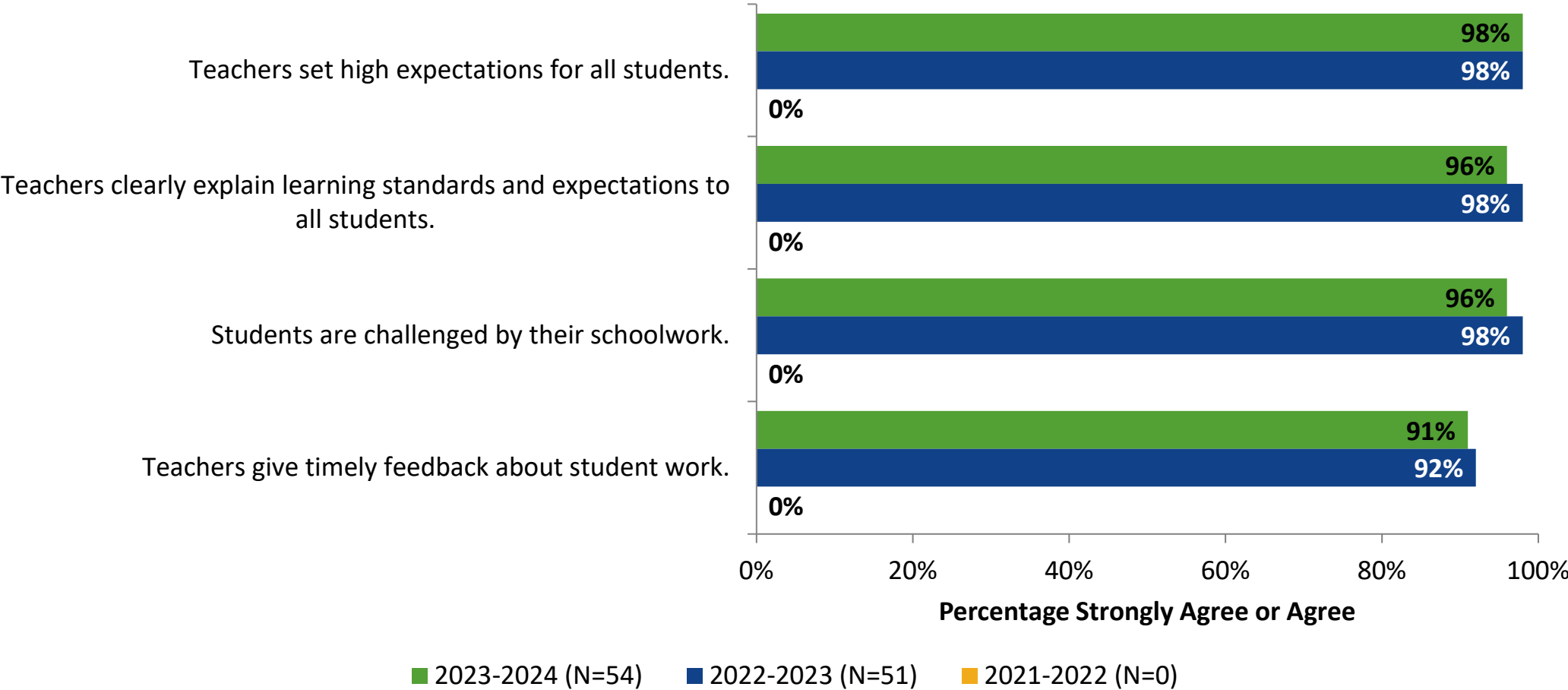
Academic Support (Continued)

How strongly do you agree or disagree with the following statements?



Academic Support: Comparison Over Time

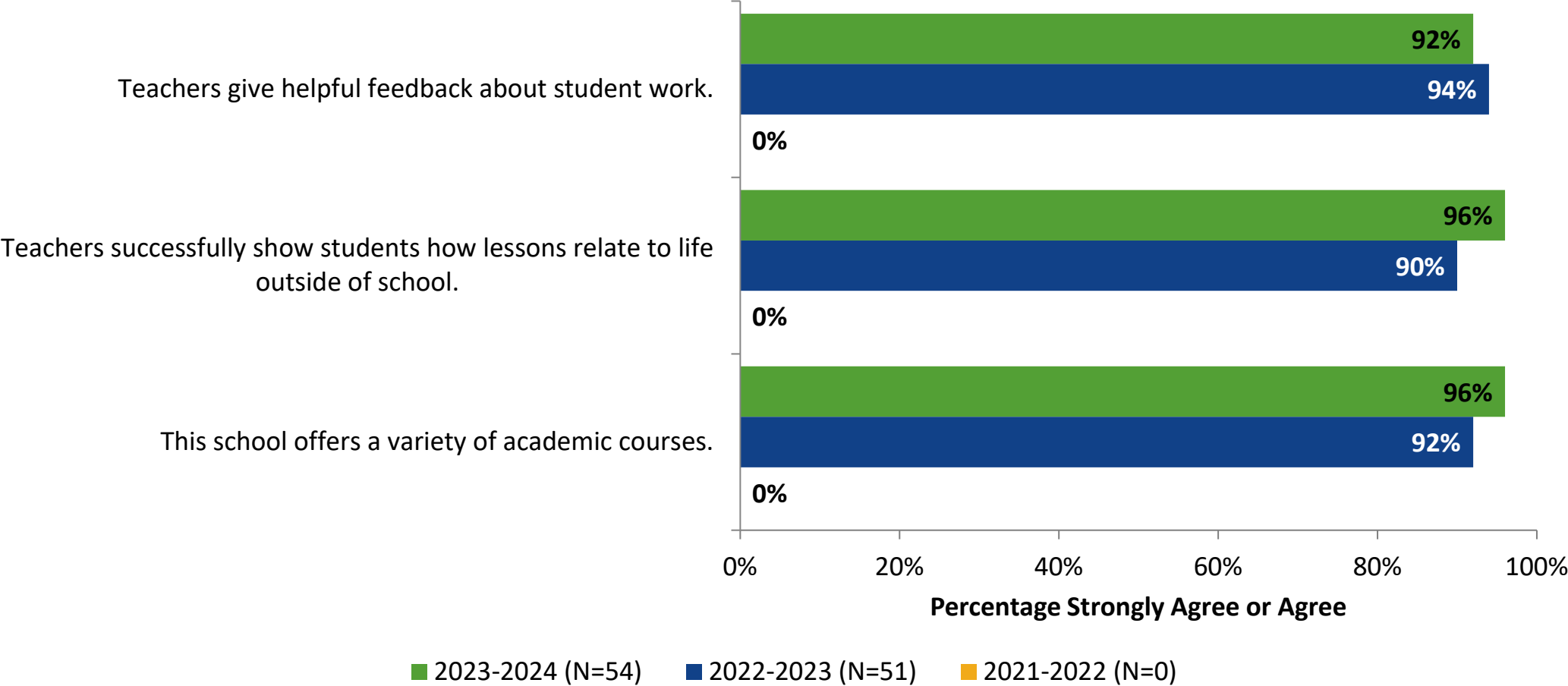
How strongly do you agree or disagree with the following statements?



No data to display for 2021-2022.

Academic Support: Comparison Over Time (Continued)

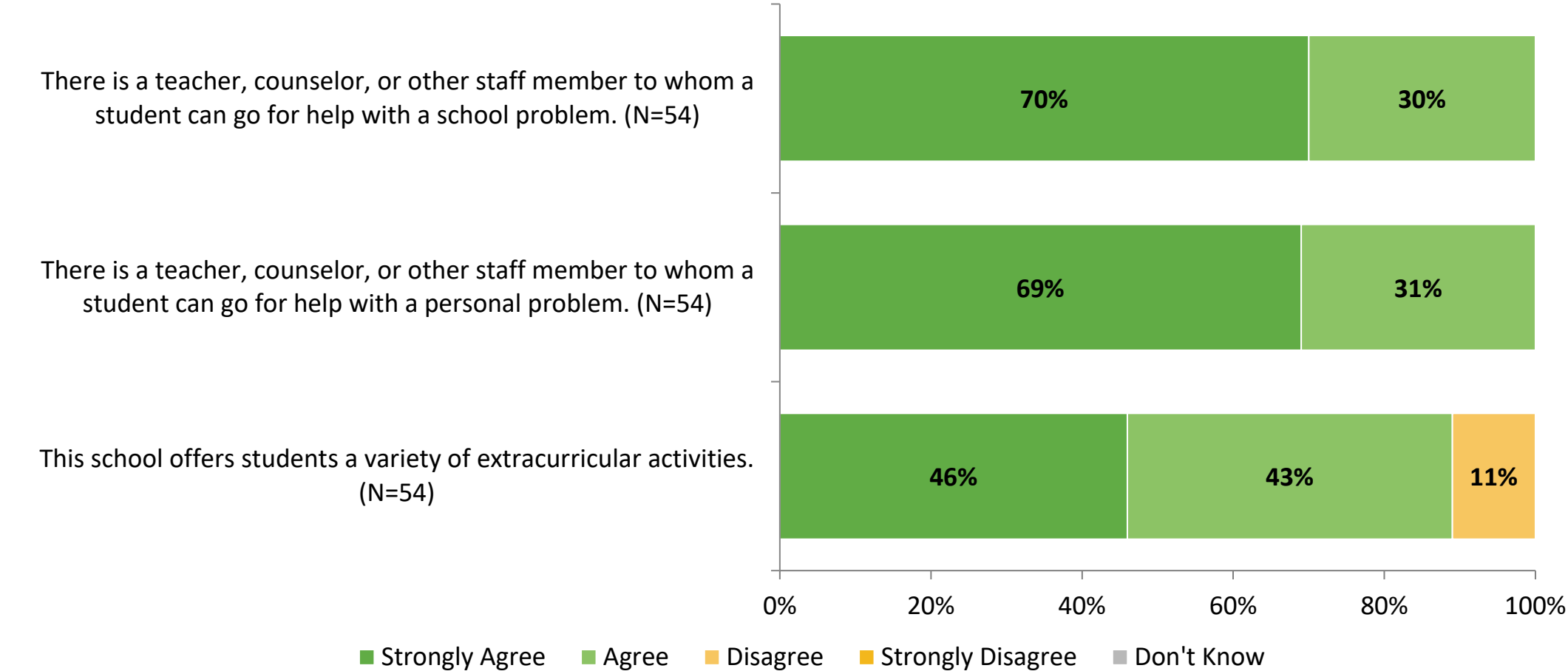
How strongly do you agree or disagree with the following statements?



No data to display for 2021-2022.

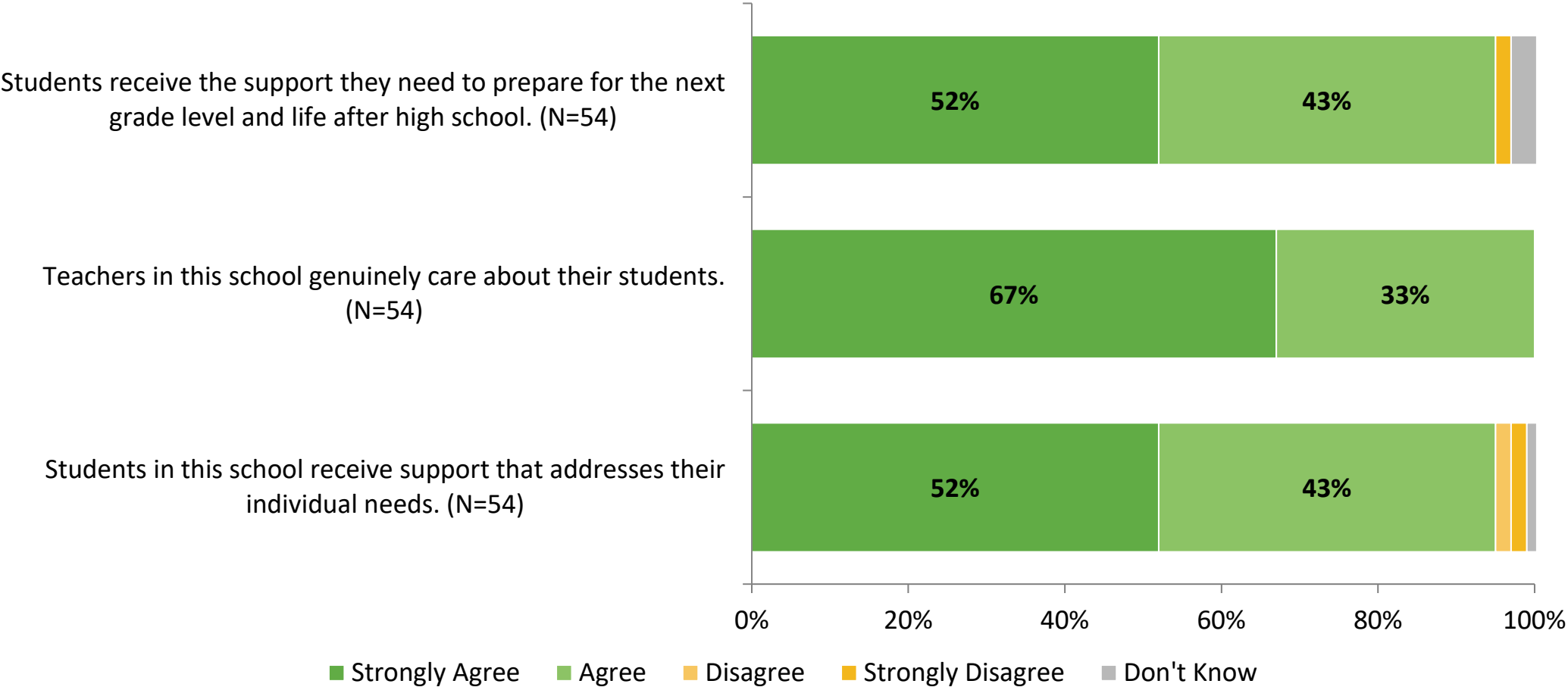
Student Support

How strongly do you agree or disagree with the following statements?



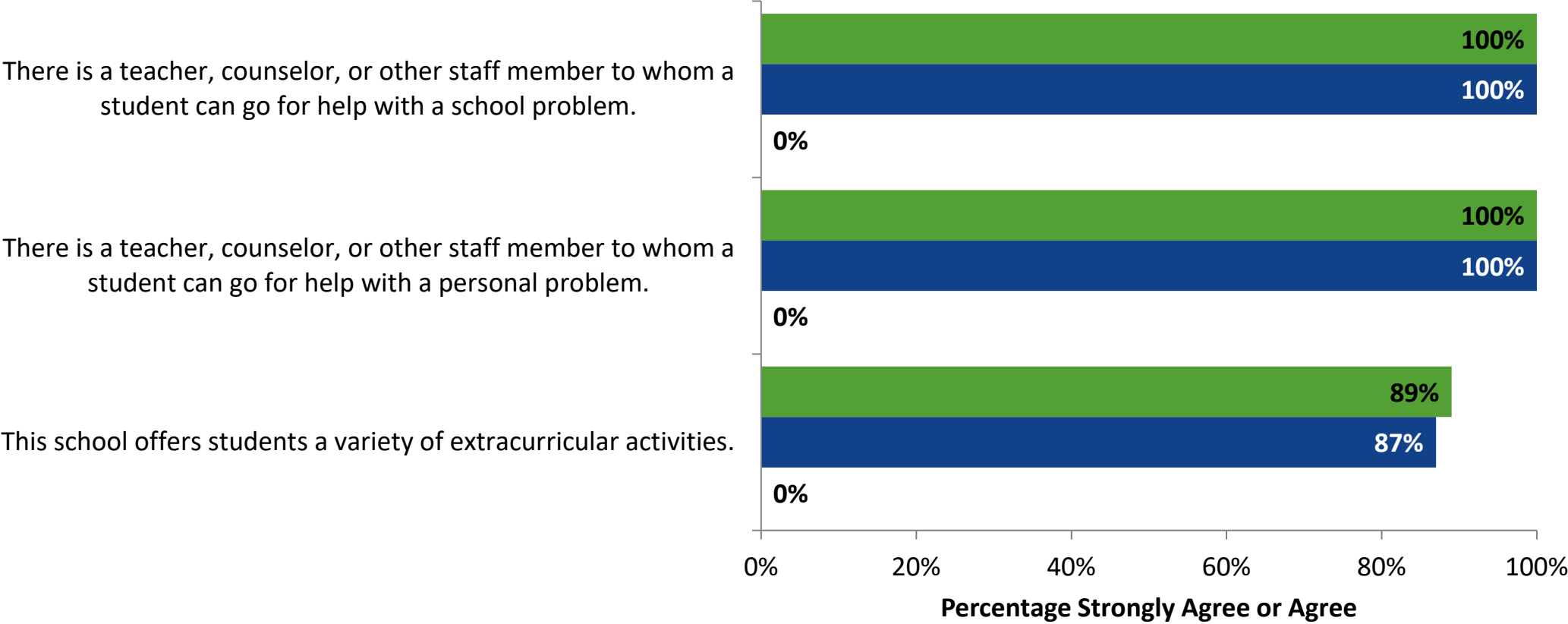
Student Support (Continued)

How strongly do you agree or disagree with the following statements?



Student Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?

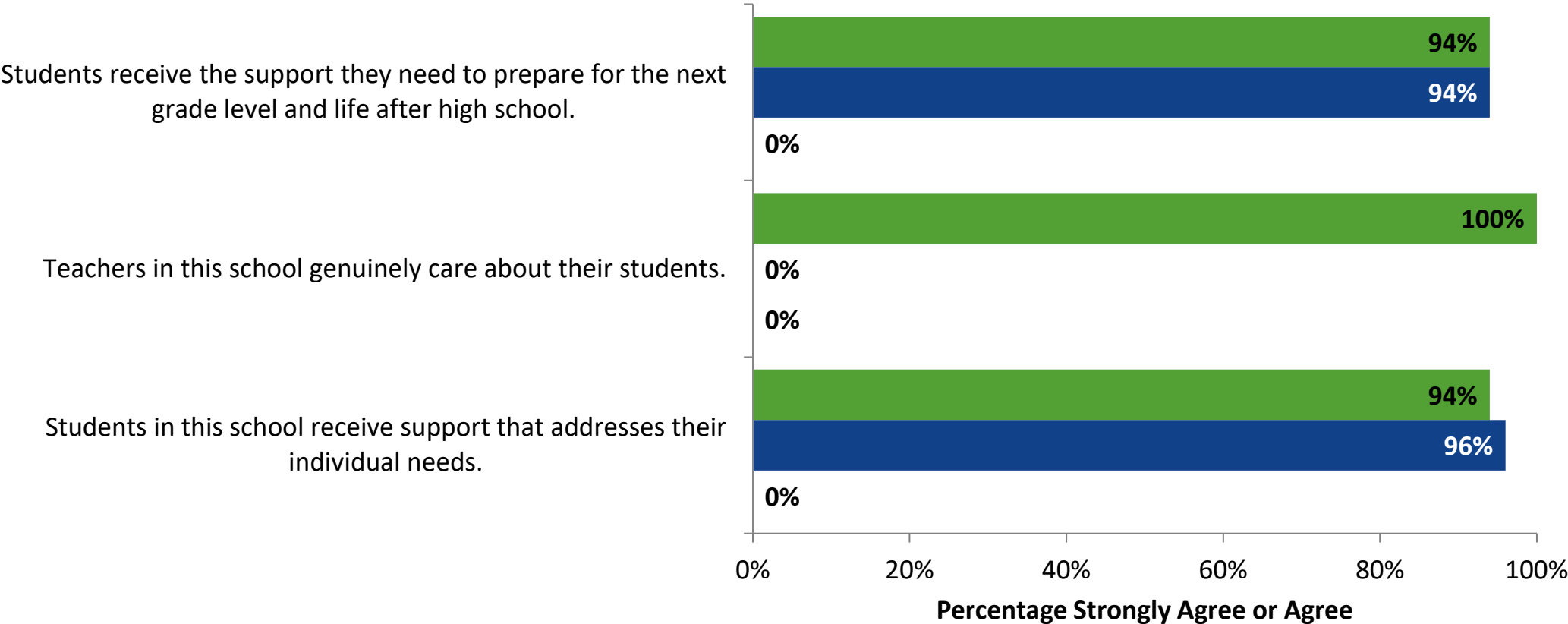


■ 2023-2024 (N=54) ■ 2022-2023 (N=52) ■ 2021-2022 (N=0)

No data to display for 2021-2022.

Student Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

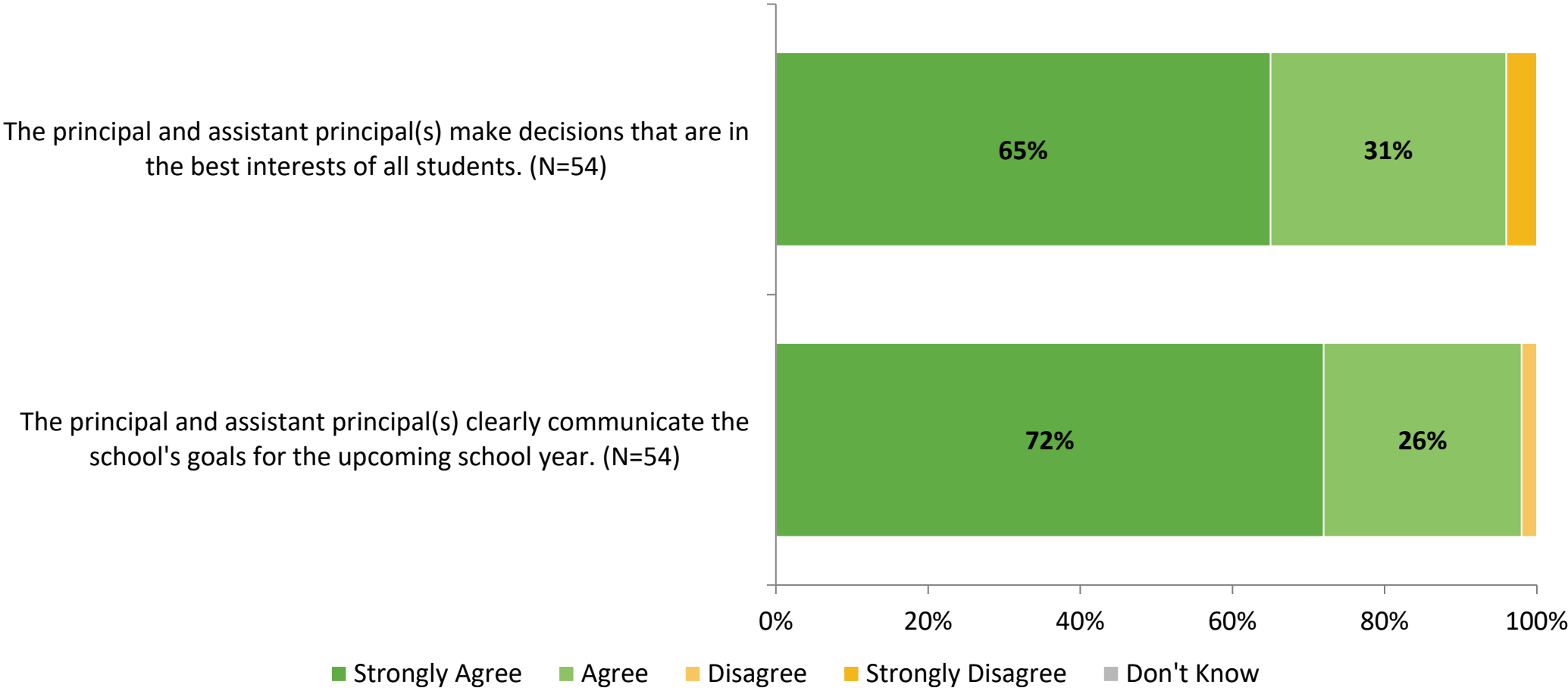


■ 2023-2024 (N=54) ■ 2022-2023 (N=52) ■ 2021-2022 (N=0)

No data to display for 2021-2022.

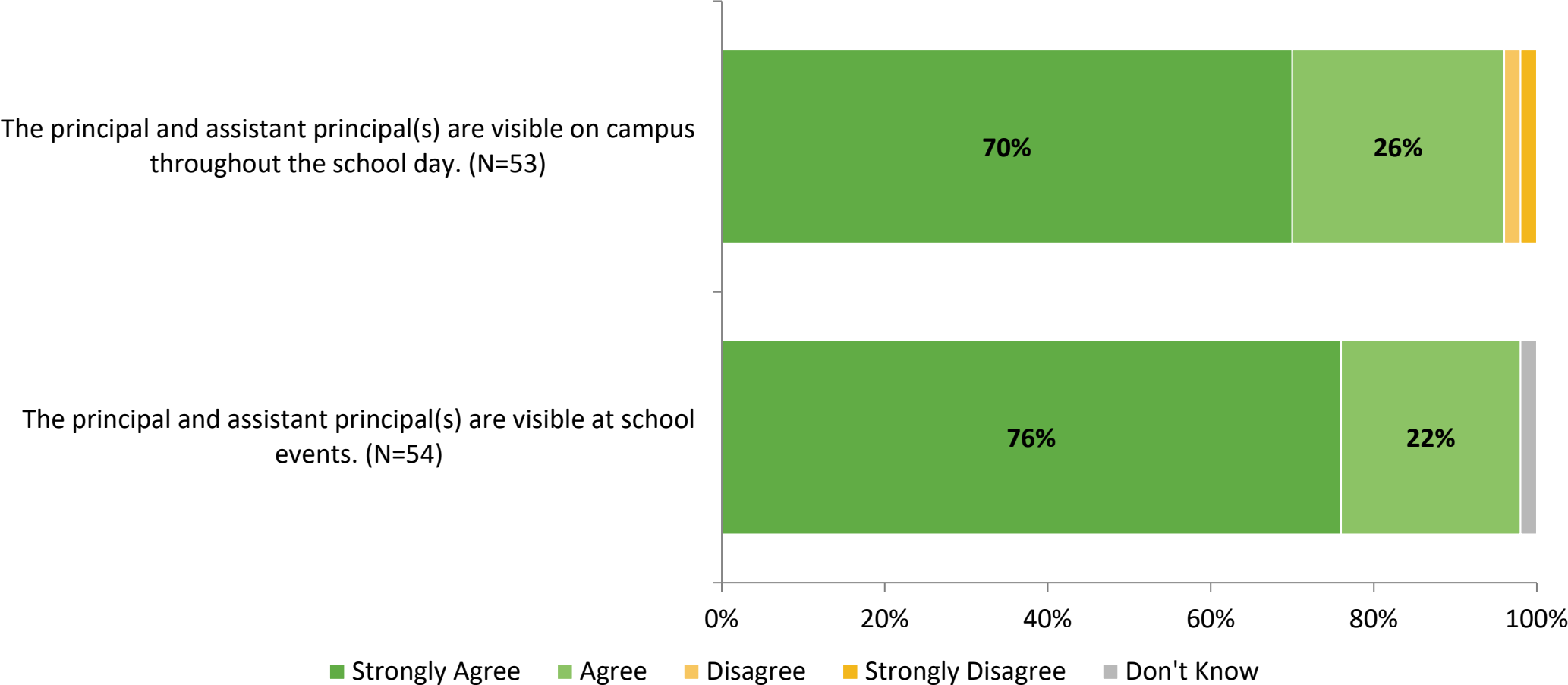
School Leadership

How strongly do you agree or disagree with the following statements?



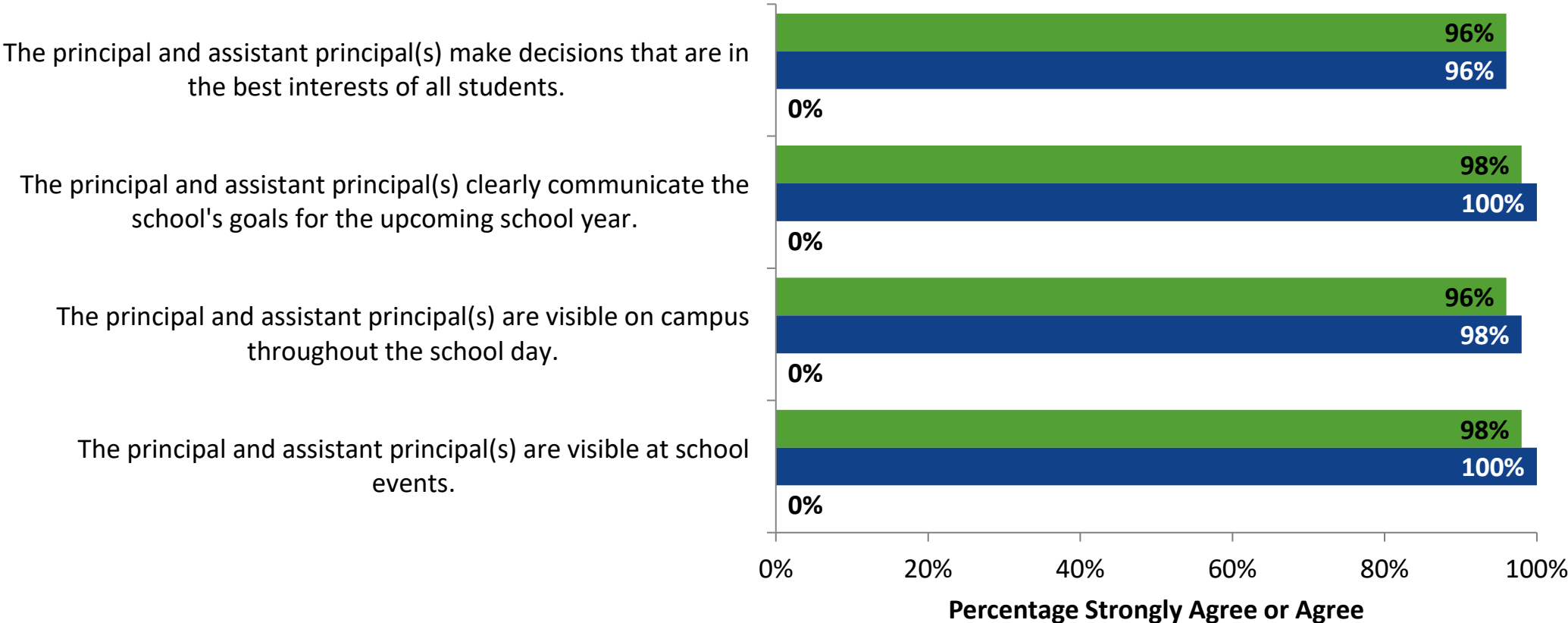
School Leadership (Continued)

How strongly do you agree or disagree with the following statements?



School Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?

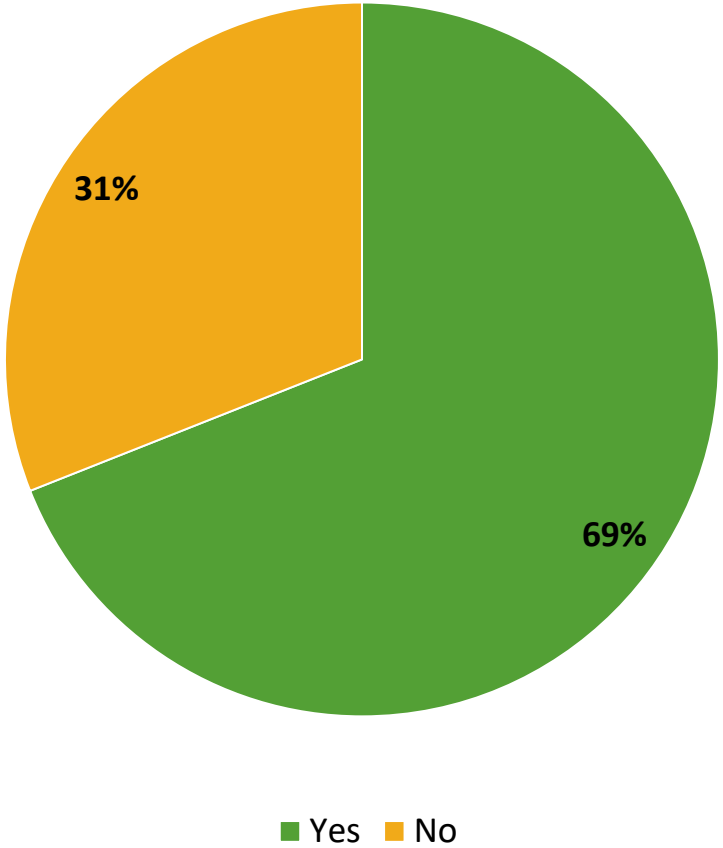


■ 2023-2024 (N=54) ■ 2022-2023 (N=52) ■ 2021-2022 (N=0)

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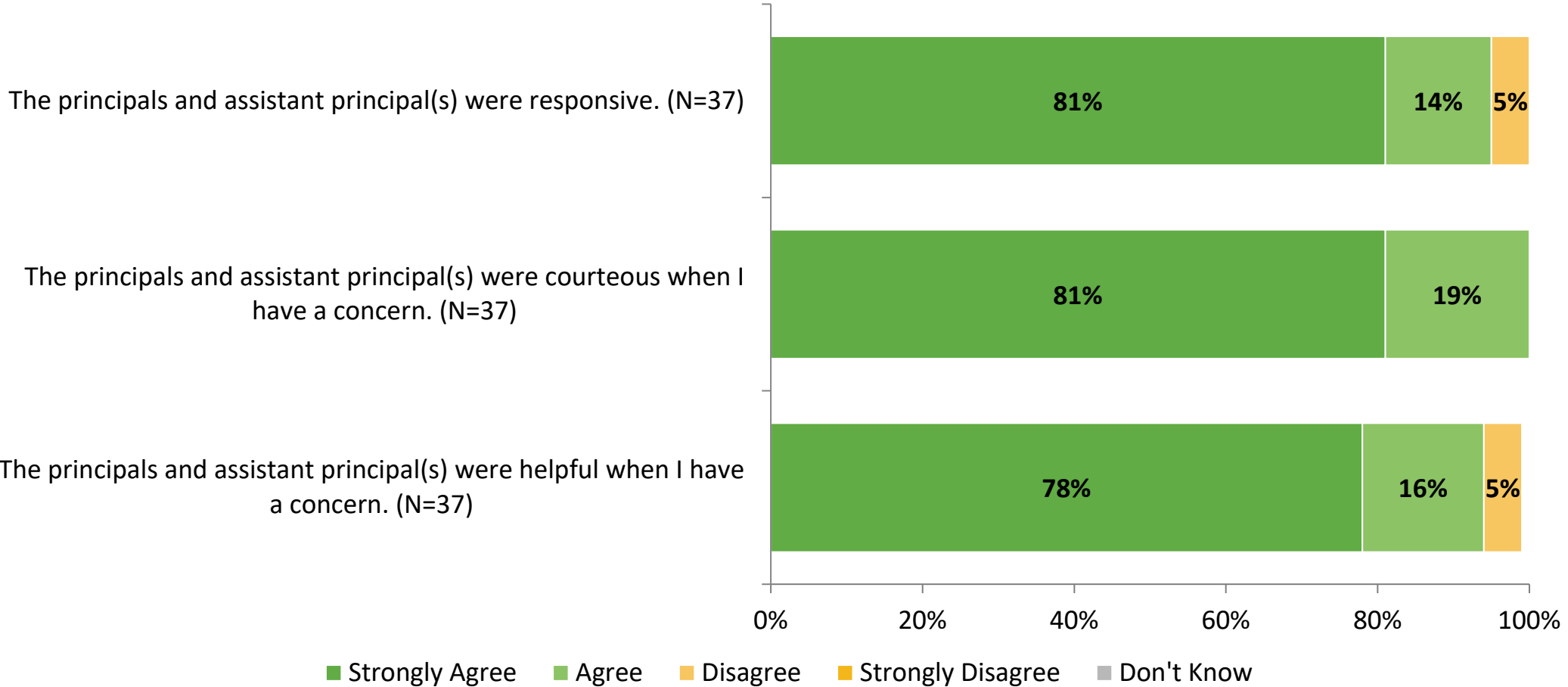
Communications with School Leadership

This past school year, have you reached out to the principal and/or assistant principal(s) with a need or concern? (N=54)



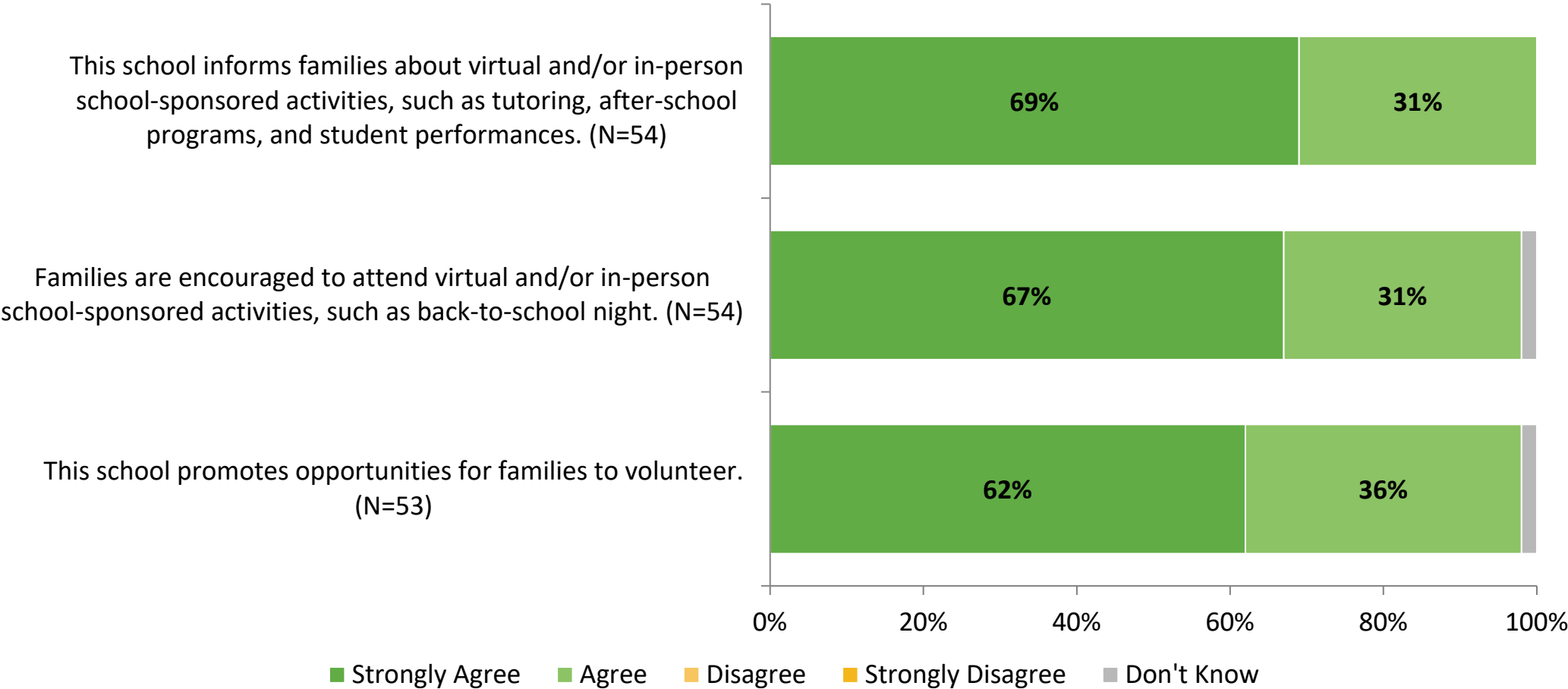
Perceptions of Communication with School Leadership

How strongly do you agree or disagree with the following statements?



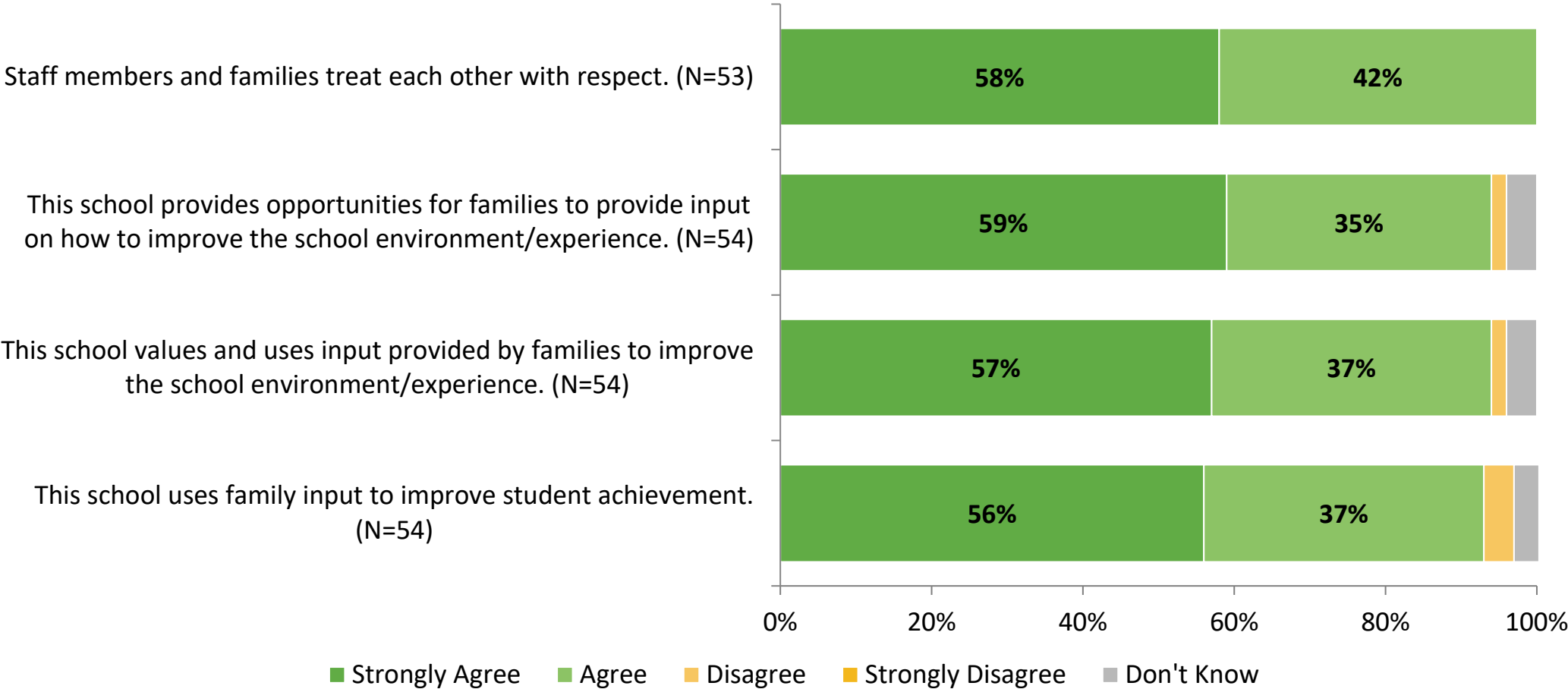
Family Involvement

How strongly do you agree or disagree with the following statements?



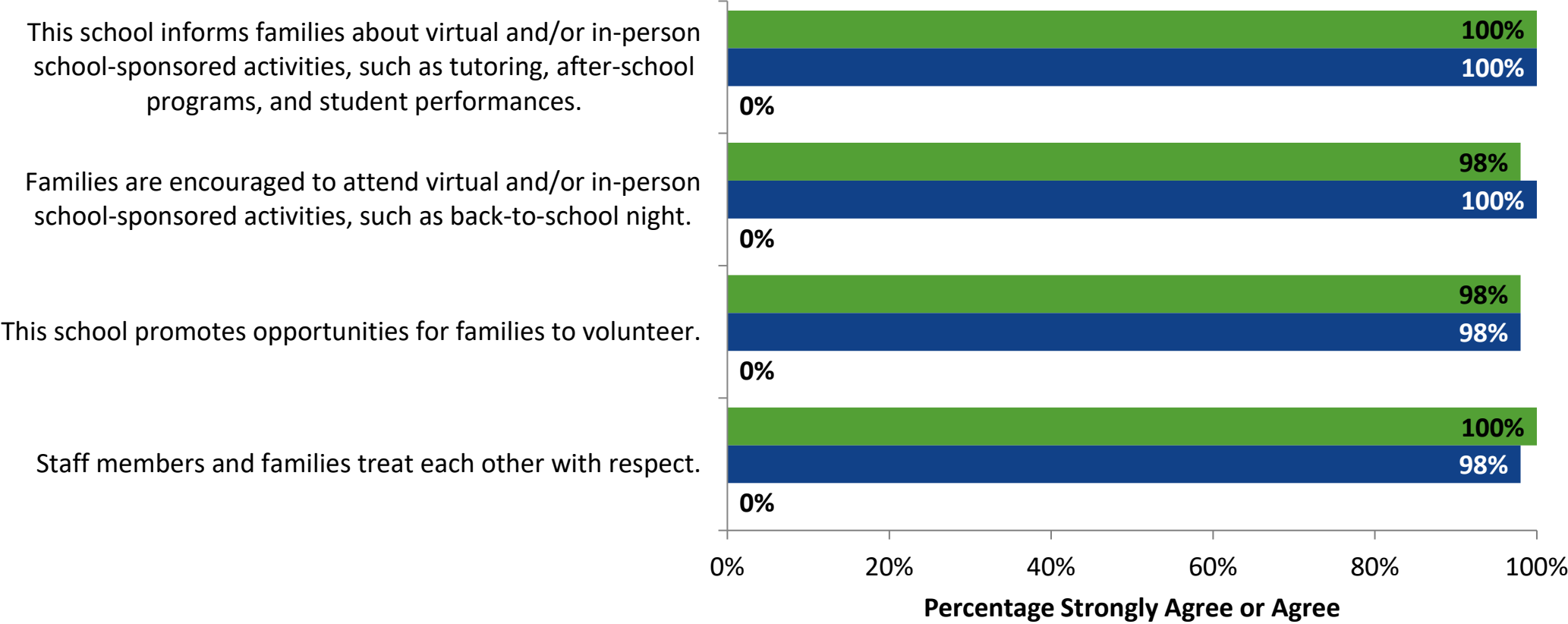
Family Involvement (Continued)

How strongly do you agree or disagree with the following statements?



Family Involvement: Comparison Over Time

How strongly do you agree or disagree with the following statements?

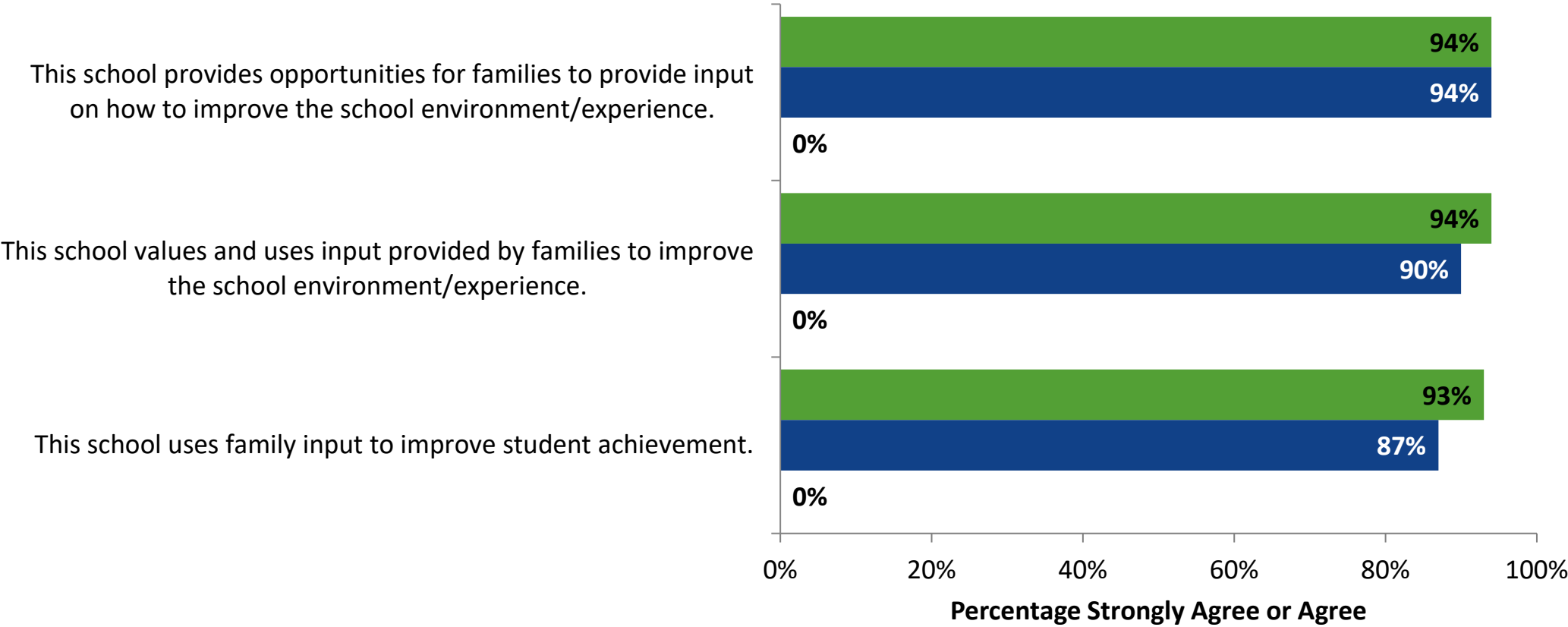


■ 2023-2024 (N=54) ■ 2022-2023 (N=52) ■ 2021-2022 (N=0)

No data to display for 2021-2022.

Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

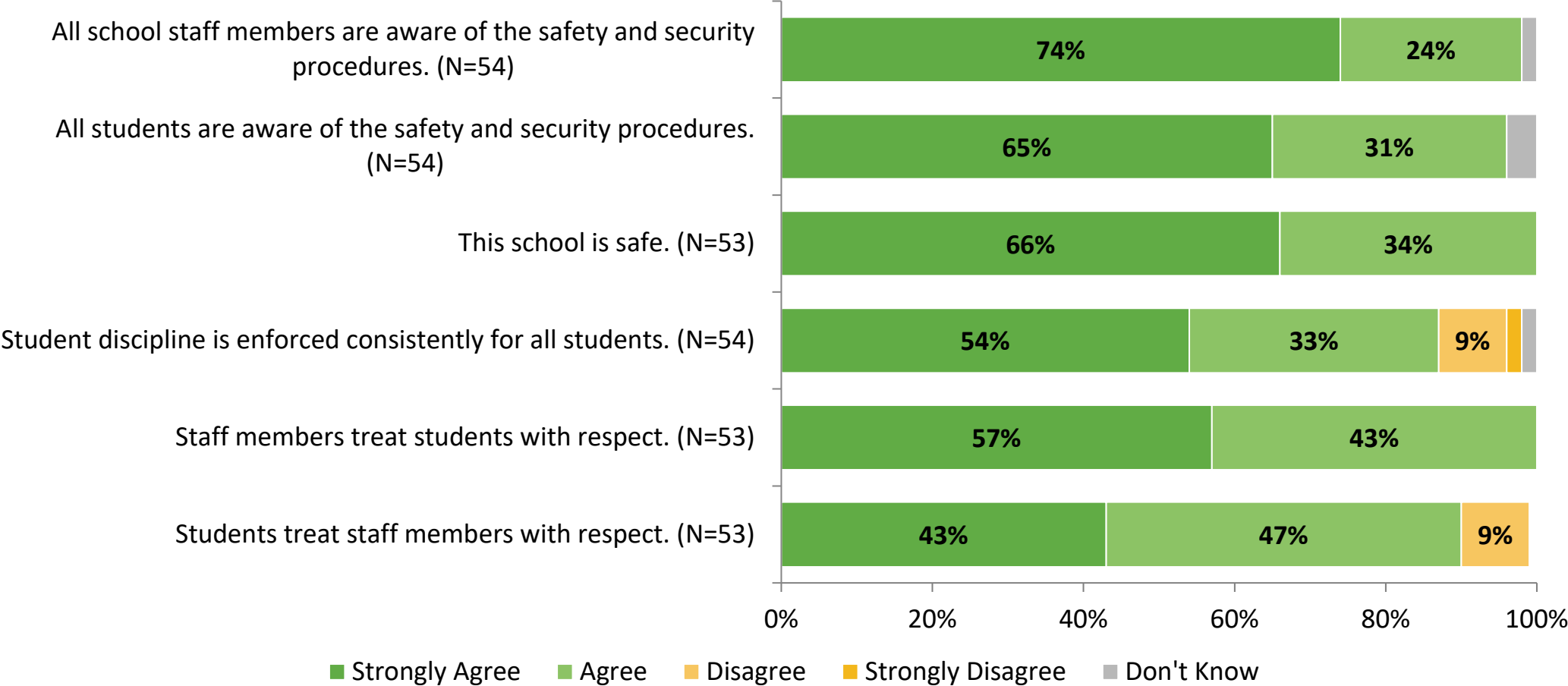


■ 2023-2024 (N=54) ■ 2022-2023 (N=52) ■ 2021-2022 (N=0)

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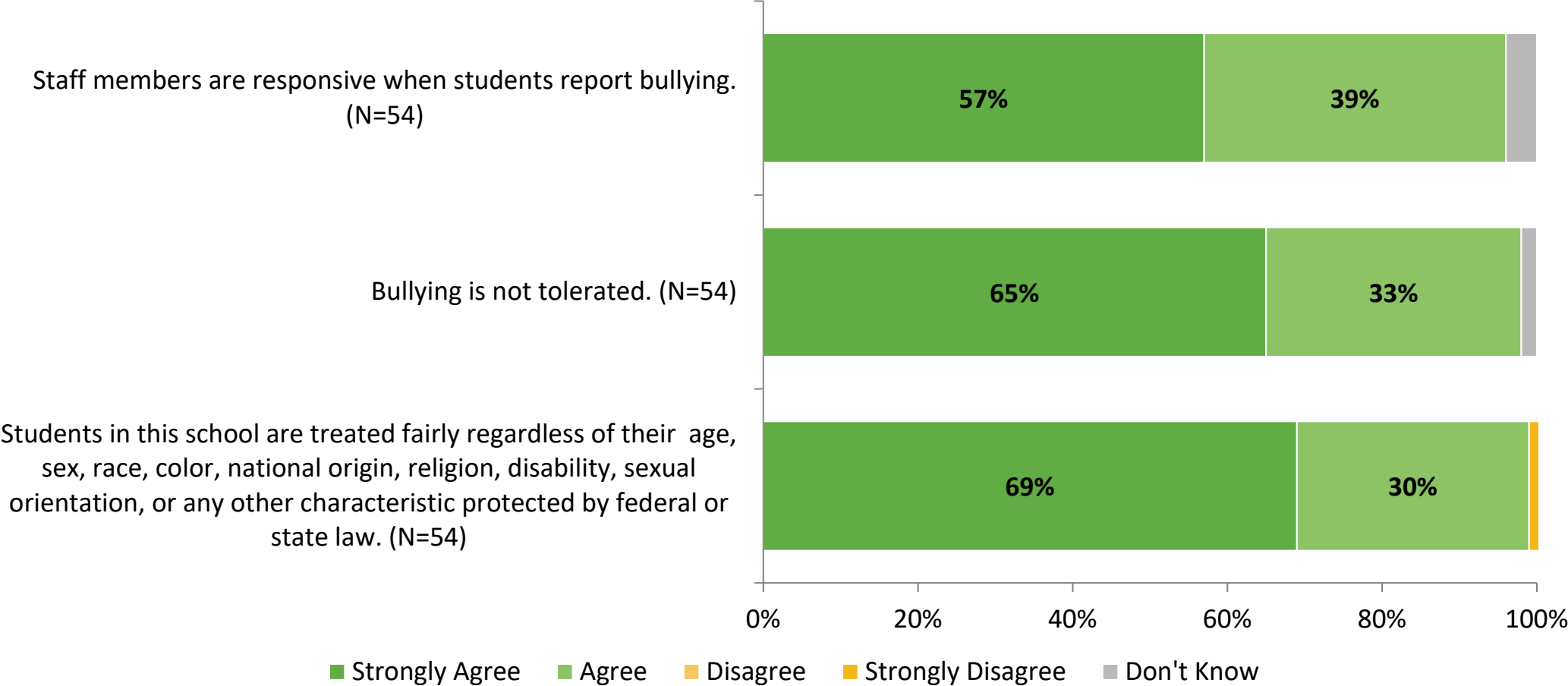
Safety and Behavior

How strongly do you agree or disagree with the following statements?



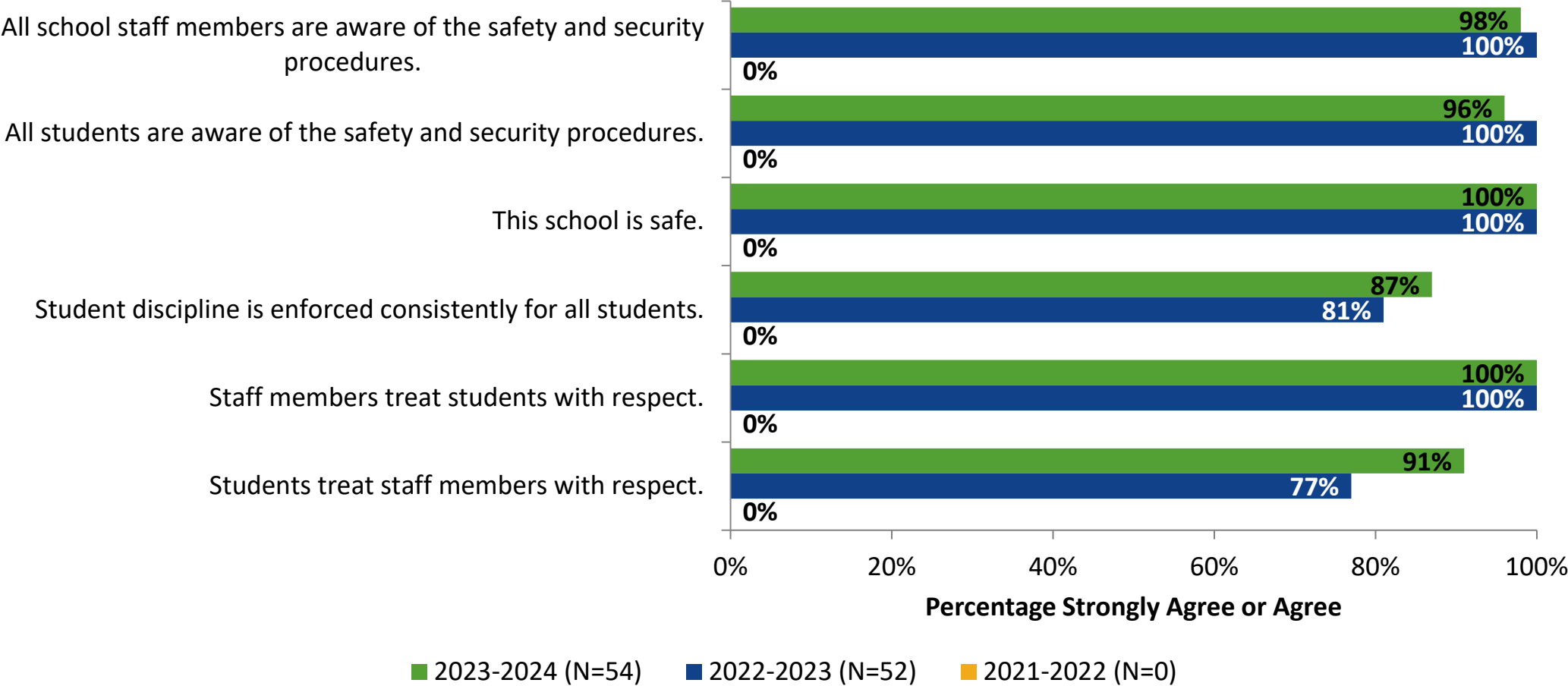
Safety and Behavior (Continued)

How strongly do you agree or disagree with the following statements?



Safety and Behavior: Comparison Over Time

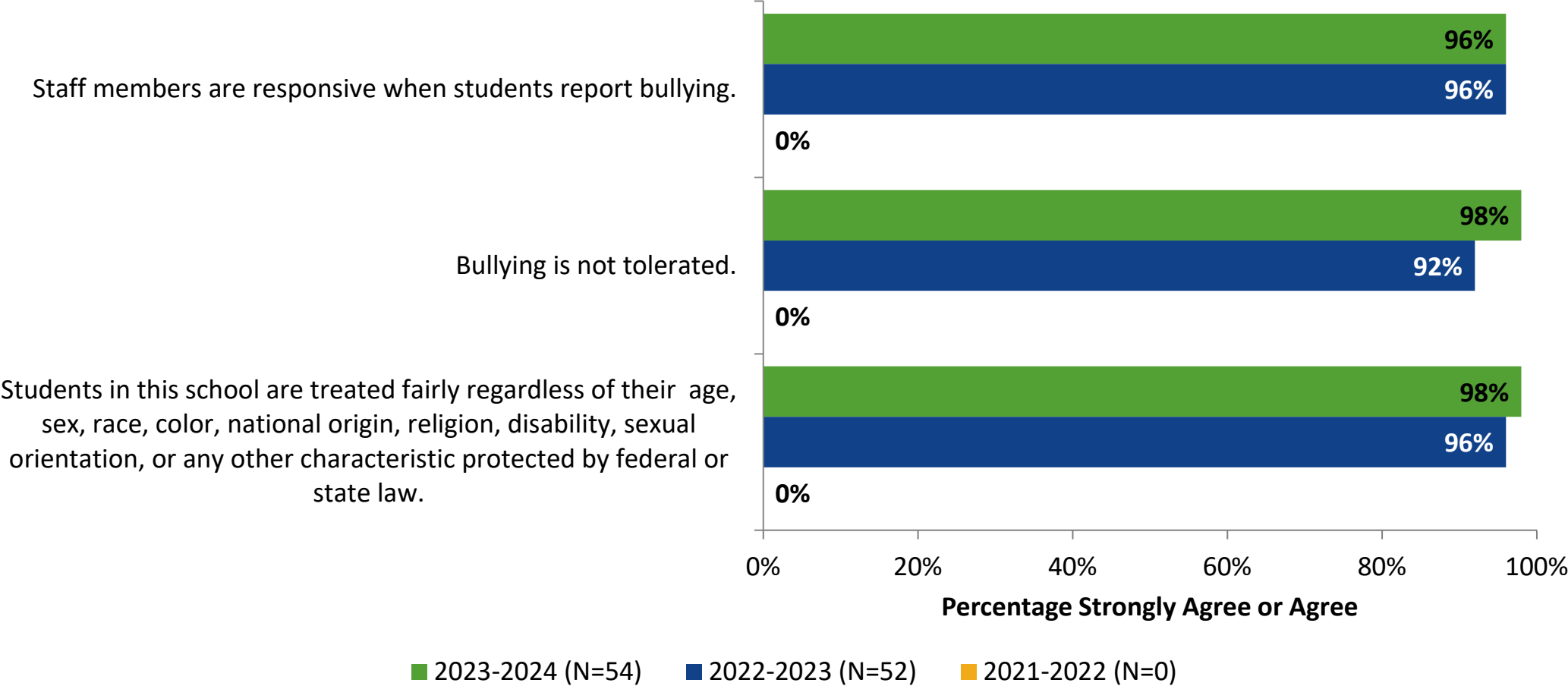
How strongly do you agree or disagree with the following statements?



No data to display for 2021-2022.

Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



No data to display for 2021-2022.

Highest Ranking Indicators

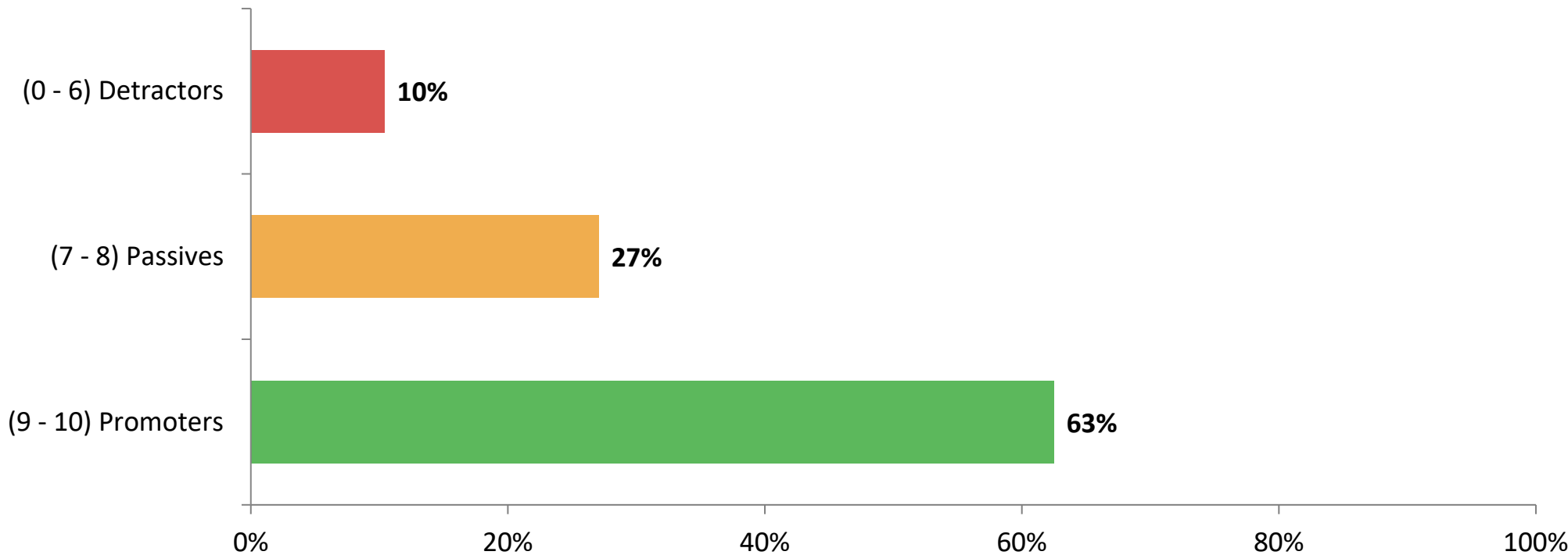
Survey Item	Percentage Strongly Agree or Agree (%)	Dimension
There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem.	100%	Student Support
There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem.	100%	Student Support
Teachers in this school genuinely care about their students.	100%	Student Support
This school informs families about virtual and/or in-person school-sponsored activities, such as tutoring, after-school programs, and student performances.	100%	Family Involvement
Staff members and families treat each other with respect.	100%	Family Involvement

Lowest Ranking Indicators

Survey Item	Percentage Strongly Disagree or Disagree (%)	Dimension
District leaders understand the professional needs of district and school employees.	18%	District Leadership
I feel appreciated for my work.	14%	Feedback and Recognition
District leaders clearly explain the reasons behind decisions on key issues.	14%	District Leadership
The training I have received from the district has helped me perform my job more effectively.	12%	Career Growth and Training Opportunities
This school offers students a variety of extracurricular activities.	11%	Student Support

School Net Promoter Score

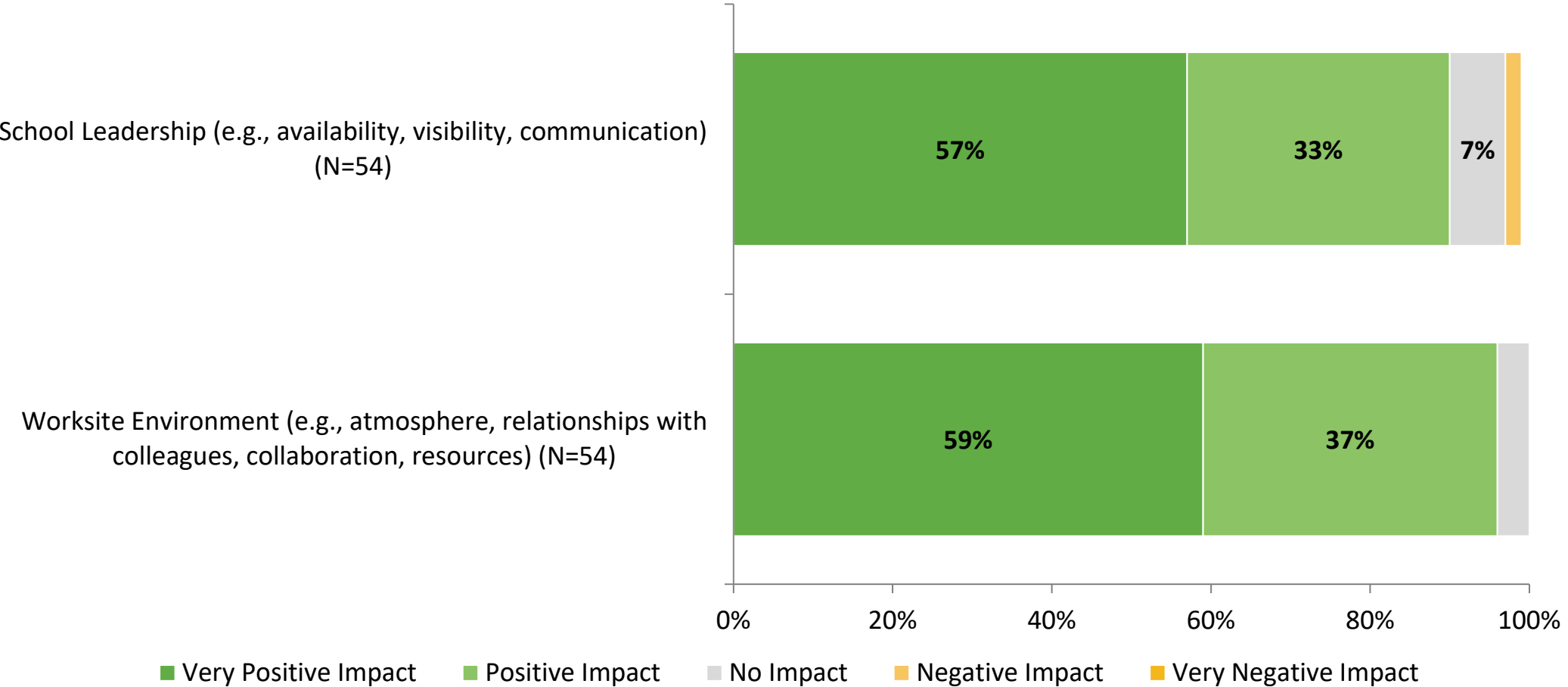
How likely is it that you would recommend your school to a family member or friend? (N=48)



Note: The Net Promoter Score (NPS) serves as a proxy for public confidence in the district and can potentially be connected to district growth. It is calculated by subtracting the percentage of detractors from promoters which gives a value between -100 to 100. A positive score means there are more people promoting the district than detracting from it. Passives represent individuals who do not have an unequivocal opinion about their school or district. The Net Promoter Score has been rounded to a whole number.

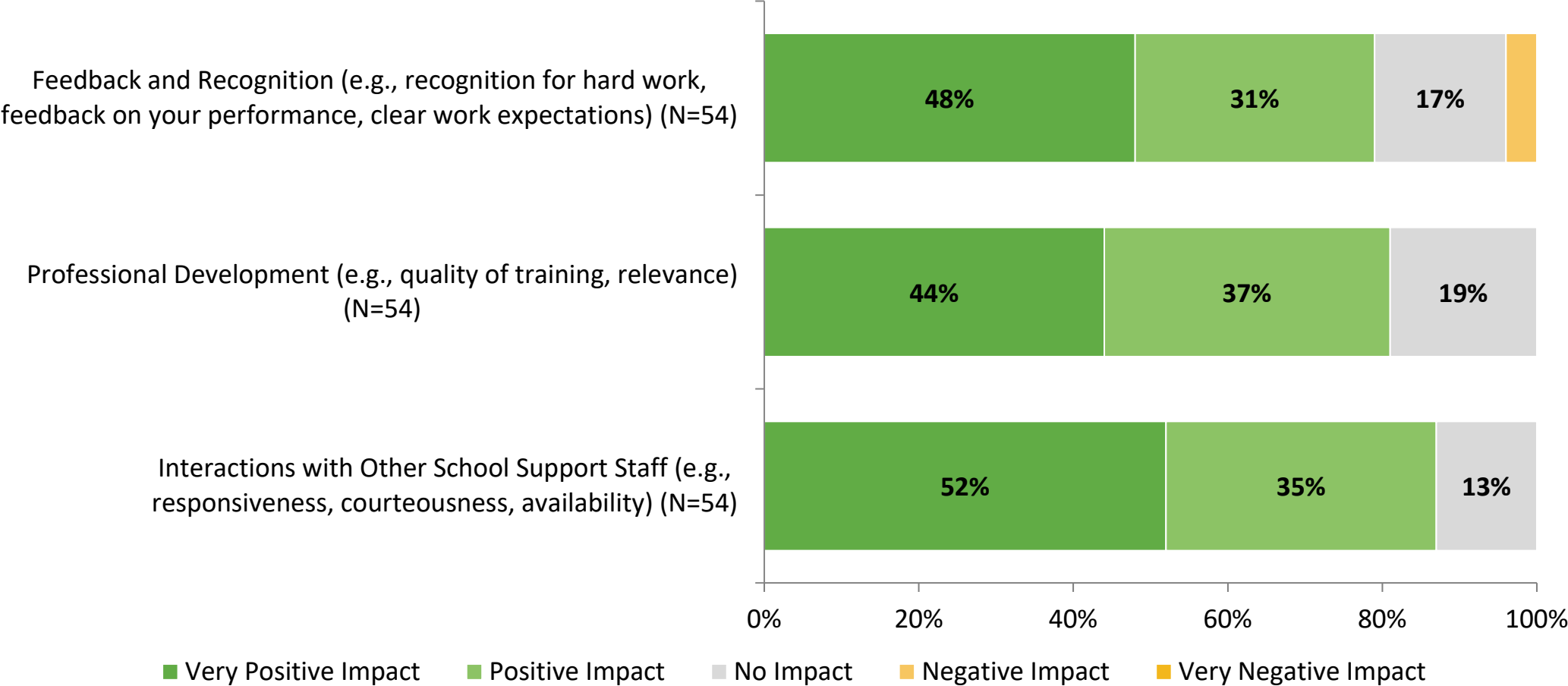
Factors Driving School NPS

How do the following areas impact your rating of your school?



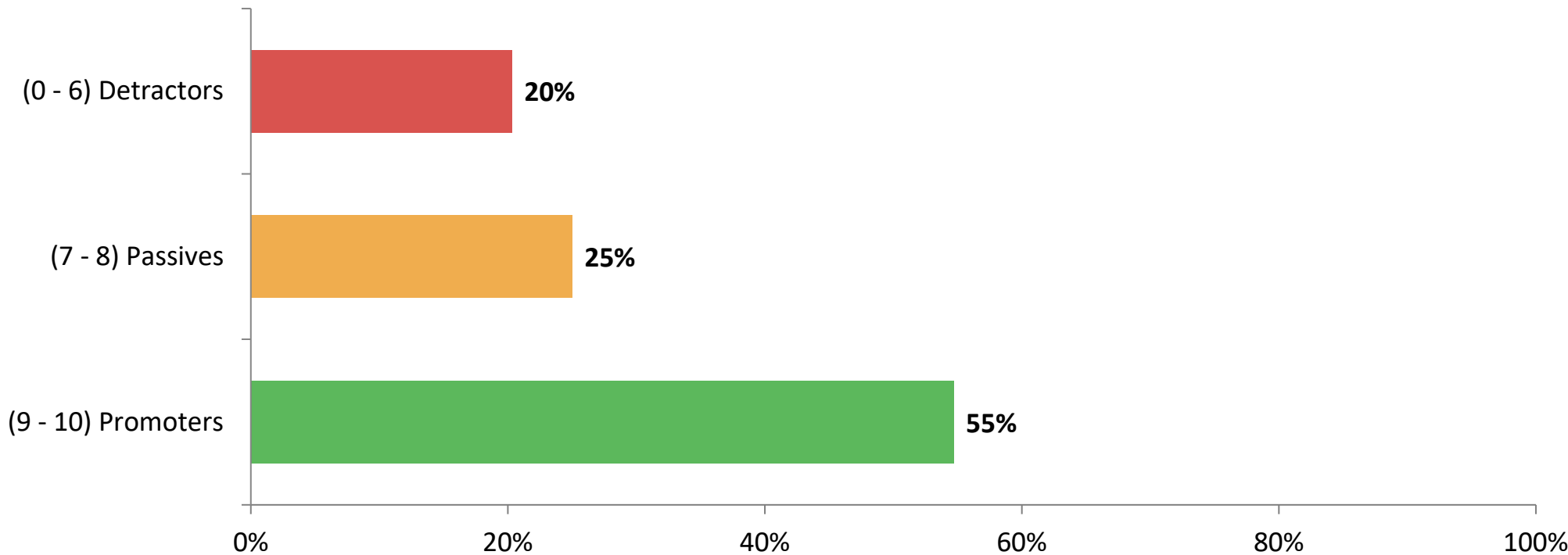
Factors Driving School NPS (Continued)

How do the following areas impact your rating of your school?



District Net Promoter Score

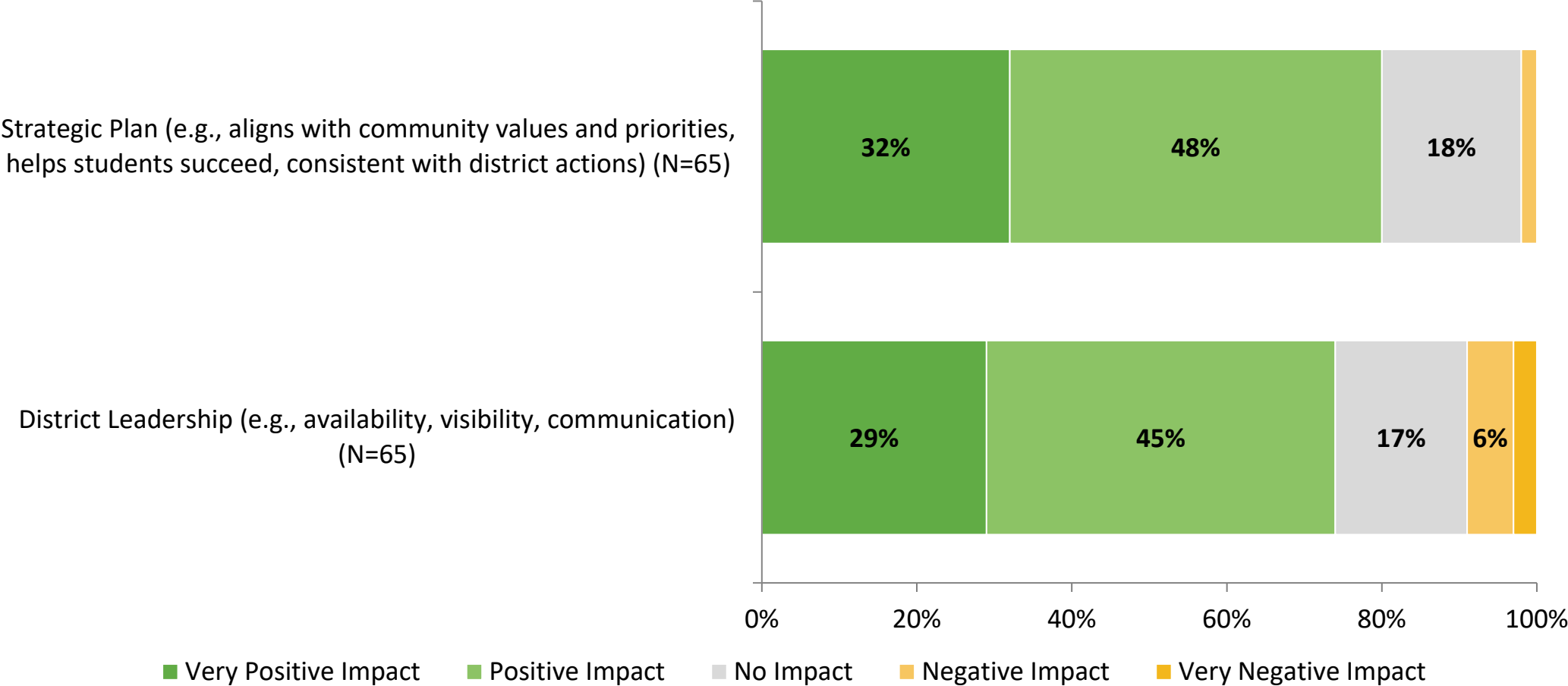
How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=64)



Note: The Net Promoter Score (NPS) serves as a proxy for public confidence in the district and can potentially be connected to district growth. It is calculated by subtracting the percentage of detractors from promoters which gives a value between -100 to 100. A positive score means there are more people promoting the district than detracting from it. Passives represent individuals who do not have an unequivocal opinion about their school or district. The Net Promoter Score has been rounded to a whole number.

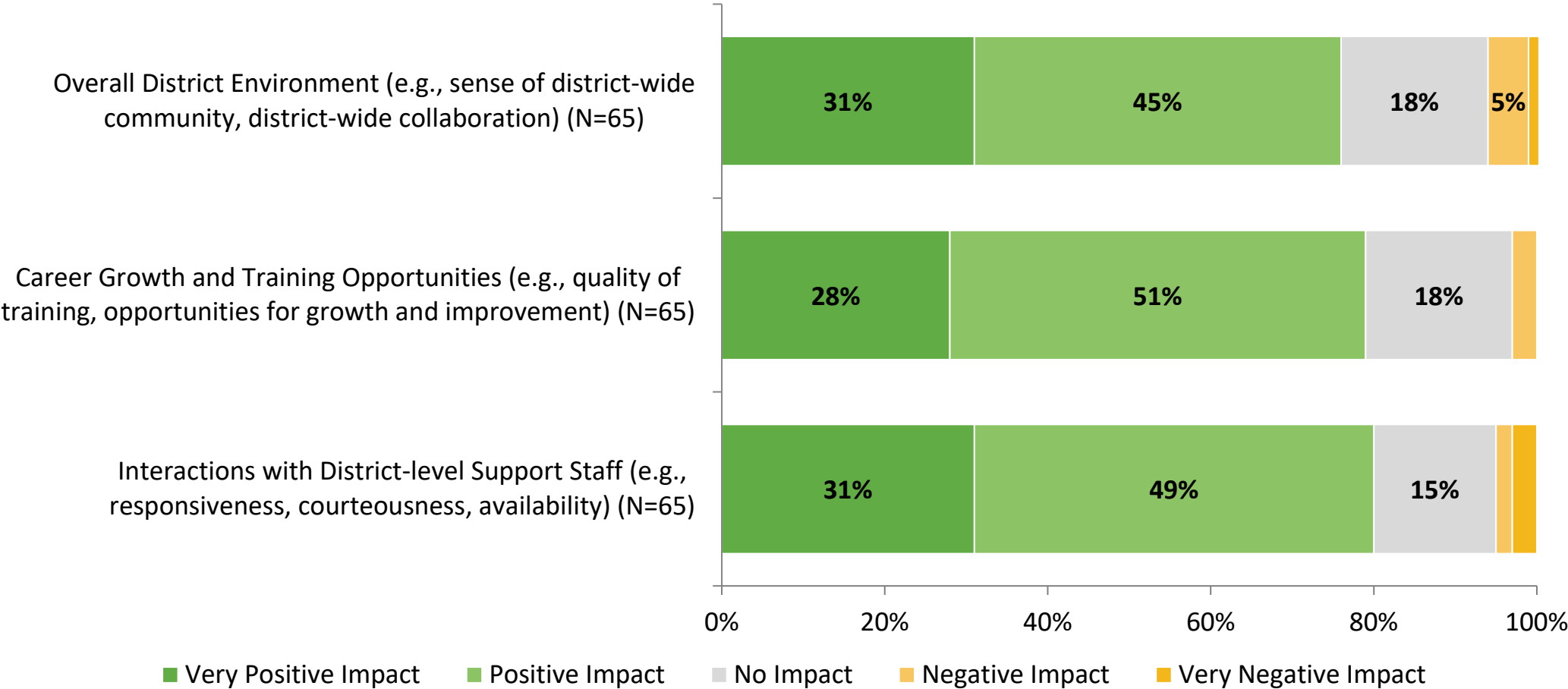
Factors Driving District NPS

How do the following areas impact your rating of Pinellas County Schools?



Factors Driving District NPS (Continued)

How do the following areas impact your rating of Pinellas County Schools?





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